



# Lake County Illinois

## Legislation Text

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File #: 23-0380, Version: 1

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Resolution authorizing a Collective Bargaining Agreement (CBA) between the Lake County Board, Lake County Sheriff's Office, and the Illinois Council of Police (ICOP) Clerical Employees.

- This is a five-year agreement retroactive to December 1, 2022 through November 30, 2027 and covers 15 positions in the Sheriff's Clerical Employees Unit.
- Wage settlement of:
  - 2.75 percent on December 1, 2022.
  - Same as non-union on December 1, 2023, thru December 1, 2025 with a minimum of 2.25 percent and a maximum of 2.75 percent.
  - Same as non-union on December 1, 2026.
- The unit agreed to a new salary step schedule.
- Holidays will mirror County Policy.

### RESOLUTION

**WHEREAS**, the Illinois Council of Police Union has been recognized as the sole and exclusive bargaining agent for employees in the Lake County Sheriff's Office Clerical Employees; and

**WHEREAS**, the parties have reached a tentative agreement on a successor contract; and

**WHEREAS**, the County Board holds the final approval to ratify the terms of the tentative agreement reached.

**NOW, THEREFORE, BE IT RESOLVED**, by this the County Board of Lake County, that the Madam Chair of the Board is hereby authorized to sign the Collective Bargaining Agreement attached hereto and make a part of this Resolution; and

**BE IT FURTHER RESOLVED**, that this Agreement shall be effective from December 1, 2022 through November 30, 2027 consistent with the Illinois Public Labor Relations Act 5ILCS 315/21.

**DATED** at Waukegan, Illinois on March 14, 2023.