



# Lake County Illinois

## Legislation Text

---

**File #:** 21-1903, **Version:** 1

---

Resolution amending Policy 4.13, Paid Parental Leave, in the Employee Policies and Procedures Manual.

- On September 14, 2021 the County Board approved a Resolution establishing a Paid Parental Leave Policy and benefit for County Employees.
- As staff implemented the new benefit, they noted language in the Policy that was confusing.
- Staff discussed and reviewed recommended revisions to the Paid Parent Leave Policy with the Finance & Administrative Committee on December 2, 2021.

### **RESOLUTION**

**WHEREAS,** The Human Resources Department will periodically review and recommend updates to employee policies in accordance with current best practices; and

**WHEREAS,** The County's current Paid Parental Leave policy includes language that requires further clarification.

**NOW, THEREFORE, BE IT RESOLVED,** by this County Board of Lake County, Illinois that the revisions to the Paid Parental Leave policy, in the Employee Policies and Procedures manual herewith be approved.

**BE IT FURTHER RESOLVED,** that the Human Resources Director is directed to implement these Policy revisions upon adoption by the board.

**DATED** at Waukegan, Illinois on December 14, 2021.