



# Lake County Illinois

## Legislation Text

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**File #:** 19-1970, **Version:** 2

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Resolution amending the Lake County Employee Policies and Procedures Manual Section 4.1, Paid Holidays, to establish Martin Luther King Day as a Fixed Holiday.

- Lake County delineates paid holidays for employees in the Employee Policy and Procedure Manual and currently identifies eight fixed and five floating holidays.
- The County Board directed County Administration to initiate changing Martin Luther King Day from a floating holiday to a fixed holiday contingent upon agreement by affected employee bargaining units.
- Approval of this resolution will change the number of employee fixed holidays to nine and floating holidays to four.

### RESOLUTION

**WHEREAS**, Lake County delineates paid holidays for in the Employee Policy and Procedures Manual (Section 4.1) and currently identifies eight fixed and five floating holidays; and

**WHEREAS**, the County Board directed County Administration to initiate changing Martin Luther King Day from a floating holiday to a fixed holiday contingent upon agreement by affected employee bargaining units; and

**WHEREAS**, Human Resources will meet with the affected bargaining units to request consideration of the change for Fiscal Year 2021; and

**WHEREAS**, approval of this resolution will change the number of employee fixed holidays to nine and floating holidays to four.

**NOW THEREFORE IT BE RESOLVED** that the Lake County Board hereby approves amending the Lake County Employee Policies and Procedures Manual Section 4.1, Paid Holidays, to establish Martin Luther King Day as a Fixed Holiday pending final approval by all employee bargaining units.

**DATED** at Lake County, Illinois on December 10, 2019.