



Lake County Illinois

Legislation Text

File #: 18-1417, **Version:** 1

Resolution authorizing Lake County to enter into a Memorandum of Understanding with the International Union of Operating Engineers, Local 150, that will grant employees who are assigned to operate the recently acquired Bio Solid Thermo Dryer (Dryer) a \$1 shift differential.

- The Dryer extracts water from sewer waste which reduces volume that produces a cost savings in hauling/disposal.
- Employees assigned to operate the Dryer receive special training and are required to work different shifts than the 7:00 a.m. to 3:30 p.m. shift specified in the collective bargaining agreement.
- The parties have reached a tentative agreement to pay those employees assigned to operate the dryer from 5:00 a.m. to 1:30 p.m. or 9:00 a.m. to 5:00 p.m. an additional \$1 per hour more for the entire shift.
- The additional \$1 per hour will also be included in the calculation of overtime for any overtime hours worked while assigned to the Dryer.
- Four employees will be initially assigned to operate the Dryer on a daily basis, resulting in a cost increase of \$8,320 annually that will be absorbed in the Public Work's Departmental budget.

RESOLUTION

WHEREAS, Lake County acquired a Bio Solid Thermo Dryer that will reduce the volume of waste water and produce a saving on hauling/disposal costs.

WHEREAS, the hours of work will be different than the normal hours of work specified in the Collective Bargaining Agreement between Lake County and the International Union of Operating Engineers, Local 150 and specialized training will be required to operate the Bio Solid Thermo Dryer

WHEREAS, Lake County and the International Union of Operating Engineers, Local 150 agree to pay employees assigned to operate the Bio Solid Thermo Dryer during the specified hours, shall receive premium pay for regular and overtime hours.

NOW, THEREFORE, BE IT RESOLVED, that the Lake County Board authorizes the Public Works Department to enter into an agreement with the International Union of Operating Engineers, Local 150 granting premium pay to employees assigned to operate the Bio Solid Thermo Dryer during specified hours.

DATED, at WAUKEGAN, LAKE COUNTY, ILLINOIS on November 13, 2018.