



Lake County Illinois

Legislation Text

File #: 18-0441, **Version:** 1

Resolution authorizing a general rate increase to the Collective Bargaining Agreement (CBA) for employees represented by the Illinois Council of Police-Clerical (ICOP) Employees.

- The current CBA, which expires on November 30, 2018, contains provisions to reopen for the purpose of negotiating a general wage increase effective December 1, 2017.
- The parties have reached an agreement to grant employees covered by this CBA a 2.5 percent increase effective December 1, 2017, which is the annual increase granted to non-union employees, during that time period.
- The increase of \$16,790 in base annual salaries for fiscal year (FY) 2018 was included in FY2018 operating budget.

RESOLUTION

WHEREAS, the Lake County Sheriff's Office and Lake County Board have a Collective Bargaining Agreement (CBA) with the Illinois Council of Police (ICOP) that expires on November 30, 2018; and

WHEREAS, the parties included provisions in the CBA to negotiate a general wage increase for fiscal year 2018.

WHEREAS, the parties have reached a tentative agreement that employees covered by this CBA will receive a general wage increase of 2.5 percent December 1, 2017 (same as received by non-union employees).

NOW, THEREFORE, BE IT RESOLVED, that the CBA between the Lake County Sheriff's Office and Lake County Board with ICOP be approved; and

BE IT FURTHER RESOLVED, the employees covered by this CBA eligible to receive wage increases as described.

DATED at Waukegan, Lake County, Illinois, on May 8, 2018.