



Lake County Illinois

Legislation Text

File #: 17-0464, **Version:** 1

Resolution authorizing the first Collective Bargaining Agreement, (CBA) between the Illinois Council of Police and Lake County Sheriff's Office/Lake County Board-Administrative Services.

- This CBA represents 17 employees who hold the position of administrative clerk, administrative assistant, foreclosure specialist, and accounting clerk.
- Employees covered by this agreement will receive wage increases in the following manner: 2.5 percent across the board effective December 1, 2015 (same as received by non-union employees), 2.25 percent across the board effective December 1, 2016 (same as received by non-union employees) and the same general increase as non-union employees effective December 1, 2017.
- Employees will be eligible to receive a three percent discretionary performance increase on the anniversary of their five, 10, 15 and 20 years of service, provided specific performance goals and standards have been met and provided that the County Board approves a Proficiency Incentive Program for non-union employees.
- Employees covered by this agreement will be subject to random drug testing.
- As a result of the provisions negotiated in this agreement, wages will increase by \$27,773 for fiscal year (FY) 2016 and \$19,624 for FY 2017.
- Five employees' wages were increased to the pay grade minimum as determined in the 2015 compensation study, adding \$12,636 in costs for FY 2016.
- The CBA will expire November 30, 2018.