



Lake County Illinois

Legislation Text

File #: 17-0135, **Version:** 1

Resolution authorizing the first Collective Bargaining Agreement, (CBA) between the Illinois Council of Police and Lake County Health Department/Lake County Board-Animal Care and Control Division.

- This CBA represents 11 employees who hold the position of Warden, Kennel Technician, Animal Bite Report Processor and Receptionist.
- Employees covered by this agreement will receive wage increases in the following manner: 2.5 percent across the board effective 12/01/2015 (same as received by non-union employees), 2.25 percent across the board effective 12/01/2016 (same as received by non-union employees) and the same general increase as non-union employees effective 12/1/2017.
- Employees will be eligible to receive a 3 percent Discretionary Performance Increase on the anniversary of their 5, 10, 15 and 20 years of service, provided specific performance goals and standards have been met and provided that the County Board approves a Proficiency Incentive Program for non-union employees.
- Employees covered by this agreement will be subject to random drug testing.
- As a result of the provisions negotiated in this agreement, wages will increase by \$8,445 for fiscal year 2015 and \$7,791 for fiscal year 2016.
- The CBA will expire November 30, 2018.