

Legislation Details (With Text)

File #:	23-0434	Version:	1	Name:	BH Position Reclassifications and/or Salary Adjustment
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File created:	3/14/2023	In control:	Lake County Board of Health		
On agenda:		Final action:	3/22/2023		
Title:	Behavioral Health Position Reclassifications and/or Salary Adjustment - Johnson and Pfister				
Sponsors:					
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Code sections:					
Attachments:	1. BH Salary Increases Pending Year End FY22				

Date	Ver.	Action By	Action	Result
3/22/2023	1	Lake County Board of Health	approved	Pass

Behavioral Health Position Reclassifications and/or Salary Adjustment - Johnson and Pfister

Serious challenges persist in the hiring and retention of staff across a range of Behavioral Health (BH) positions. To assure we have the staff necessary to fill those critical roles, we propose the implementation of a Behavioral Health position reclassification and/or salary adjustment to target specific positions responsible for providing behavioral health services. The adjustment is an incentive for potential new staff to accept employment and remain with LCHD/CHC for an extended period, and to retain current staff and reduce turnover. The dollar amounts proposed are based on reclassification and salary adjustments of eight (8) specific BH positions and increasing 143 BH Counselor or Therapist position salaries to 25% of the salary range. This proposal will be funded with grants, fees, reimbursements, and unexpended salary dollars.

To approve the Behavioral Health position reclassifications and/or salary adjustment as presented.