



# Lake County Illinois

## Legislation Details (With Text)

**File #:** 23-0380      **Version:** 1      **Name:** Resolution authorizing a Collective Bargaining Agreement (CBA) between the Lake County Board, Lake County Sheriff's Office and the Illinois Council of Police (ICOP) Clerical Employees

**Type:** resolution      **Status:** Passed

**File created:** 2/27/2023      **In control:** Financial & Administrative Committee

**On agenda:**      **Final action:** 3/14/2023

**Title:** Resolution authorizing a Collective Bargaining Agreement (CBA) between the Lake County Board, Lake County Sheriff's Office, and the Illinois Council of Police (ICOP) Clerical Employees.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. LCSO\_ICOP Clerical\_2022-2027.Clean Final Copy, 2. LCSO\_ICOP Clerical\_2022-2027.Redline Final Copy

Date	Ver.	Action By	Action	Result
3/14/2023	1	Lake County Board	adopted	Pass
3/9/2023	1	Financial & Administrative Committee	recommended for adoption to the regular agenda	Pass

Resolution authorizing a Collective Bargaining Agreement (CBA) between the Lake County Board, Lake County Sheriff's Office, and the Illinois Council of Police (ICOP) Clerical Employees.

- This is a five-year agreement retroactive to December 1, 2022 through November 30, 2027 and covers 15 positions in the Sheriff's Clerical Employees Unit.
- Wage settlement of:
  - 2.75 percent on December 1, 2022.
  - Same as non-union on December 1, 2023, thru December 1, 2025 with a minimum of 2.25 percent and a maximum of 2.75 percent.
  - Same as non-union on December 1, 2026.
- The unit agreed to a new salary step schedule.
- Holidays will mirror County Policy.

### RESOLUTION

**WHEREAS**, the Illinois Council of Police Union has been recognized as the sole and exclusive bargaining agent for employees in the Lake County Sheriff's Office Clerical Employees; and

**WHEREAS**, the parties have reached a tentative agreement on a successor contract; and

**WHEREAS**, the County Board holds the final approval to ratify the terms of the tentative

agreement reached.

**NOW, THEREFORE, BE IT RESOLVED**, by this the County Board of Lake County, that the Madam Chair of the Board is hereby authorized to sign the Collective Bargaining Agreement attached hereto and make a part of this Resolution; and

**BE IT FURTHER RESOLVED**, that this Agreement shall be effective from December 1, 2022 through November 30, 2027 consistent with the Illinois Public Labor Relations Act 5ILCS 315/21.

**DATED** at Waukegan, Illinois on March 14, 2023.