



Lake County Illinois

Legislation Details (With Text)

File #:	23-0380	Version:	1	Name:	Resolution authorizing a Collective Bargaining Agreement (CBA) between the Lake County Board, Lake County Sheriff's Office and the Illinois Council of Police (ICOP) Clerical Employees
Type:	resolution	Status:			Passed
File created:	2/27/2023	In control:			Financial & Administrative Committee
On agenda:		Final action:			3/14/2023
Title:	Resolution authorizing a Collective Bargaining Agreement (CBA) between the Lake County Board, Lake County Sheriff's Office, and the Illinois Council of Police (ICOP) Clerical Employees.				
Sponsors:					
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Attachments:	1. LCSO_ICOP Clerical_2022-2027.Clean Final Copy, 2. LCSO_ICOP Clerical_2022-2027.Redline Final Copy				

Date	Ver.	Action By	Action	Result
3/14/2023	1	Lake County Board	adopted	Pass
3/9/2023	1	Financial & Administrative Committee	recommended for adoption to the regular agenda	Pass

Resolution authorizing a Collective Bargaining Agreement (CBA) between the Lake County Board, Lake County Sheriff's Office, and the Illinois Council of Police (ICOP) Clerical Employees.

- This is a five-year agreement retroactive to December 1, 2022 through November 30, 2027 and covers 15 positions in the Sheriff's Clerical Employees Unit.
- Wage settlement of:
 - 2.75 percent on December 1, 2022.
 - Same as non-union on December 1, 2023, thru December 1, 2025 with a minimum of 2.25 percent and a maximum of 2.75 percent.
 - Same as non-union on December 1, 2026.
- The unit agreed to a new salary step schedule.
- Holidays will mirror County Policy.

RESOLUTION

WHEREAS, the Illinois Council of Police Union has been recognized as the sole and exclusive bargaining agent for employees in the Lake County Sheriff's Office Clerical Employees; and

WHEREAS, the parties have reached a tentative agreement on a successor contract; and

WHEREAS, the County Board holds the final approval to ratify the terms of the tentative

agreement reached.

NOW, THEREFORE, BE IT RESOLVED, by this the County Board of Lake County, that the Madam Chair of the Board is hereby authorized to sign the Collective Bargaining Agreement attached hereto and make a part of this Resolution; and

BE IT FURTHER RESOLVED, that this Agreement shall be effective from December 1, 2022 through November 30, 2027 consistent with the Illinois Public Labor Relations Act 5ILCS 315/21.

DATED at Waukegan, Illinois on March 14, 2023.