



# Lake County Illinois

## Legislation Details (With Text)

**File #:** 22-1310      **Version:** 1      **Name:** Special recognition of October 2022 as National Disability Employment Awareness Month in Lake County.

**Type:** Special Recognition      **Status:** Completed

**File created:** 9/8/2022      **In control:** Lake County Board

**On agenda:**      **Final action:** 9/13/2022

**Title:** Special recognition of October 2022 as National Disability Employment Awareness Month in Lake County.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
9/13/2022	1	Lake County Board	presented	

Special recognition of October 2022 as National Disability Employment Awareness Month in Lake County.

### SPECIAL RECOGNITION

**WHEREAS**, National Disability Employment Awareness Month (NDEAM) is held each October to commemorate the extensive contributions of people with disabilities to America’s workplaces and economy; and

**WHEREAS**, October 2022 marks the 77th anniversary of NDEAM; and

**WHEREAS**, the purpose of NDEAM is to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities; and

**WHEREAS**, the history of NDEAM traces back to 1945 when Congress enacted a law declaring the first week in October each year "National Employ the Physically Handicapped Week; and

**WHEREAS**, in 1962, the word "physically" was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities; and

**WHEREAS**, in 1988, Congress expanded the week to a month and changed the name to National Disability Employment Awareness Month; and

**WHEREAS**, on July 26, 1990, the Americans with Disabilities Act was signed into law and established a comprehensive national mandate to eliminate discrimination against individuals

with disabilities and expanded opportunities for Americans with disabilities by reducing barriers, changing perceptions, and increasing participation in community life; and

**WHEREAS**, workplaces welcoming of the talents of all people, including people with disabilities, are a critical part of our efforts to build an inclusive community and strong economy; and

**WHEREAS**, Lake County affirms the principals of equality and inclusion for persons with disabilities, as set forth for in the Americans with Disabilities Act and as exemplified by the State of Illinois, to ensure that people with disabilities be fully integrated into the fabric of our society and our workplaces; and

**WHEREAS**, Lake County is committed to increase access and opportunities to all, including individuals with disabilities.

**NOW THEREFORE, BE IT RECOGNIZED**, the Lake County Board does hereby recognize October 2022 as National Disability Employment Awareness Month in Lake County and calls upon residents, employers, schools, and community organizations to advance the important message that people with disabilities add value and talent to our communities.

**DATED**, at Waukegan, Illinois, on September 13, 2022.