



Lake County Illinois

Legislation Details (With Text)

File #: 22-1282 **Version:** 1 **Name:** Resolution authorizing a Collective Bargaining Agreement (CBA) between the Lake County Board, Lake County Sheriff's Office, and the Illinois Fraternal Order of Police Labor Council (ILFOPLC) Sworn Deputy Unit.

Type: resolution **Status:** Passed

File created: 9/1/2022 **In control:** Financial & Administrative Committee

On agenda: **Final action:** 9/13/2022

Title: Resolution authorizing a Collective Bargaining Agreement (CBA) between the Lake County Board, Lake County Sheriff's Office, and the Illinois Fraternal Order of Police Labor Council (ILFOPLC) Sworn Deputy Unit.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 2022-09-09 - LCSO Deputy - Union ER Proposed-Redline, 2. 2022-09-09 - LCSO Deputy - Union ER Proposed-Clean Copy

Date	Ver.	Action By	Action	Result
9/13/2022	1	Lake County Board	adopted	Pass
9/8/2022	1	Financial & Administrative Committee	recommended for adoption to the regular agenda	Pass

Resolution authorizing a Collective Bargaining Agreement (CBA) between the Lake County Board, Lake County Sheriff's Office, and the Illinois Fraternal Order of Police Labor Council (ILFOPLC) Sworn Deputy Unit.

- This is a three-year agreement retroactive to December 1, 2020 through November 30, 2023 and covers approximately 171 positions in the Deputy and Telecommunicator Unit of the Sheriff's Department.
- Wage settlement of:
 - 3 percent on December 1, 2020.
 - 2.5 percent on December 1, 2021, plus an additional step for deputies at Year 12.
 - Same as non-union on December 1, 2022, with a minimum of 2.25 percent and a maximum of 2.75 percent plus an additional step for deputies and telecommunicators at Year 16.

RESOLUTION

WHEREAS, the ILFOPLC Union has been recognized as the sole and exclusive bargaining agent for employees in the Lake County Sworn Deputy Unit; and

WHEREAS, the parties have reached a tentative agreement on a successor contract; and

WHEREAS, the County Board holds the final approval to ratify the terms of the tentative

agreement reached.

NOW, THEREFORE, BE IT RESOLVED, by this the County Board of Lake County, that the Madam Chair of the Board is hereby authorized to sign the Collective Bargaining Agreement attached hereto and make a part of this Resolution; and

BE IT FURTHER RESOLVED, that this Agreement shall be effective from December 1, 2020 through November 30, 2023 consistent with the Illinois Public Labor Relations Act 5ILCS 315/21.

DATED at Waukegan, Lake County, Illinois on September 13, 2022.