



# Lake County Illinois

## Legislation Details (With Text)

**File #:** 22-1099 **Version:** 1 **Name:** Resolution authorizing a Collective Bargaining Agreement (CBA) between the Lake County Board, Lake County Sheriff's Office, and the Teamsters Local 700 Correctional Division Officers and Support Unit.

**Type:** resolution **Status:** Passed

**File created:** 7/28/2022 **In control:** Financial & Administrative Committee

**On agenda:** **Final action:** 8/9/2022

**Title:** Resolution authorizing a Collective Bargaining Agreement (CBA) between the Lake County Board, Lake County Sheriff's Office, and the Teamsters Local 700 Correctional Division Officers and Support Unit.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 2022-06-02 - LCSO - Union ER Proposed-Clean Copy, 2. Redline-2022-06-02 - LCSO - Union ER Proposed

Date	Ver.	Action By	Action	Result
8/9/2022	1	Lake County Board	adopted	Pass
8/4/2022	1	Financial & Administrative Committee	recommended for adoption to the regular agenda	Pass

Resolution authorizing a Collective Bargaining Agreement (CBA) between the Lake County Board, Lake County Sheriff's Office, and the Teamsters Local 700 Correctional Division Officers and Support Unit.

- This is a three-year agreement retroactive to December 1, 2020 through November 30, 2023 and covers approximately 197 positions in the Correctional Division of the Sheriff's Department.
- Wage settlement of
  - 3% on December 1, 2020
  - 2.5% on December 1, 2021
  - "Same As" on December 1, 2022 with a minimum of 2.25% and a maximum of 2.75%
- As part of this contract, Juneteenth will become a fixed holiday.

## RESOLUTION

**WHEREAS**, the Teamsters 700 Union has been recognized as the sole and exclusive bargaining agent for employees in the Lake County Correctional Division Officers and Support Unit; and

**WHEREAS**, the parties have reached a tentative agreement on a successor contract; and

**WHEREAS**, the County Board holds the final approval to ratify the terms of the tentative agreement reached.

**NOW, THEREFORE, BE IT RESOLVED**, by this the County Board of Lake County, that the Madam Chair of the Board is hereby authorized to sign the Collective Bargaining Agreement attached hereto and make a part of this Resolution; and

**BE IT FURTHER RESOLVED**, that this Agreement shall be effective from December 1, 2020 through November 30, 2023 consistent with the Illinois Public Labor Relations Act 5ILCS 315/21.

**DATED** at Waukegan, Illinois on August 9, 2022.