



Lake County Illinois

Legislation Details (With Text)

File #: 21-1903 **Version:** 1 **Name:** Resolution on the revision of the Paid Parental Leave policy in the Employee Policies and Procedures Manual

Type: resolution **Status:** Passed

File created: 11/24/2021 **In control:** Financial & Administrative Committee

On agenda: **Final action:** 12/14/2021

Title: Resolution amending Policy 4.13, Paid Parental Leave, in the Employee Policies and Procedures Manual.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Section 4.13 Paid Parental Leave Changes-Changes Accepted 11.17, 2. Section 4.13 Paid Parental Leave Changes-Redline 11.17

Date	Ver.	Action By	Action	Result
12/14/2021	1	Lake County Board	adopted	Pass
12/9/2021	1	Financial & Administrative Committee	recommended for adoption to the regular agenda	Pass

Resolution amending Policy 4.13, Paid Parental Leave, in the Employee Policies and Procedures Manual.

- On September 14, 2021 the County Board approved a Resolution establishing a Paid Parental Leave Policy and benefit for County Employees.
- As staff implemented the new benefit, they noted language in the Policy that was confusing.
- Staff discussed and reviewed recommended revisions to the Paid Parent Leave Policy with the Finance & Administrative Committee on December 2, 2021.

RESOLUTION

WHEREAS, The Human Resources Department will periodically review and recommend updates to employee policies in accordance with current best practices; and

WHEREAS, The County’s current Paid Parental Leave policy includes language that requires further clarification.

NOW, THEREFORE, BE IT RESOLVED, by this County Board of Lake County, Illinois that the revisions to the Paid Parental Leave policy, in the Employee Policies and Procedures manual herewith be approved.

BE IT FURTHER RESOLVED, that the Human Resources Director is directed to implement these Policy revisions upon adoption by the board.

DATED at Waukegan, Illinois on December 14, 2021.