



# Lake County Illinois

## Legislation Details (With Text)

**File #:** 21-1903      **Version:** 1      **Name:** Resolution on the revision of the Paid Parental Leave policy in the Employee Policies and Procedures Manual

**Type:** resolution      **Status:** Passed

**File created:** 11/24/2021      **In control:** Financial & Administrative Committee

**On agenda:**      **Final action:** 12/14/2021

**Title:** Resolution amending Policy 4.13, Paid Parental Leave, in the Employee Policies and Procedures Manual.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Section 4.13 Paid Parental Leave Changes-Changes Accepted 11.17, 2. Section 4.13 Paid Parental Leave Changes-Redline 11.17

Date	Ver.	Action By	Action	Result
12/14/2021	1	Lake County Board	adopted	Pass
12/9/2021	1	Financial & Administrative Committee	recommended for adoption to the regular agenda	Pass

Resolution amending Policy 4.13, Paid Parental Leave, in the Employee Policies and Procedures Manual.

- On September 14, 2021 the County Board approved a Resolution establishing a Paid Parental Leave Policy and benefit for County Employees.
- As staff implemented the new benefit, they noted language in the Policy that was confusing.
- Staff discussed and reviewed recommended revisions to the Paid Parent Leave Policy with the Finance & Administrative Committee on December 2, 2021.

### RESOLUTION

**WHEREAS,** The Human Resources Department will periodically review and recommend updates to employee policies in accordance with current best practices; and

**WHEREAS,** The County’s current Paid Parental Leave policy includes language that requires further clarification.

**NOW, THEREFORE, BE IT RESOLVED,** by this County Board of Lake County, Illinois that the revisions to the Paid Parental Leave policy, in the Employee Policies and Procedures manual herewith be approved.

**BE IT FURTHER RESOLVED,** that the Human Resources Director is directed to implement these Policy revisions upon adoption by the board.

**DATED** at Waukegan, Illinois on December 14, 2021.