



# Lake County Illinois

## Legislation Details (With Text)

**File #:** 21-1300      **Version:** 1      **Name:** Resolution authorizing a Collective Bargaining Agreement (CBA) between the Lake County Board, and the American Federation of State, County and Municipal Employees (AFSCME) Council 31, as the exclusive representative of the Coroner's Office

**Type:** resolution      **Status:** Passed

**File created:** 8/26/2021      **In control:** Financial & Administrative Committee

**On agenda:**      **Final action:** 9/14/2021

**Title:** Resolution authorizing a Collective Bargaining Agreement (CBA) between the Lake County Board, and the American Federation of State, County and Municipal Employees (AFSCME) Council 31, as the exclusive representative of the Coroner's Office.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Redline\_CBA\_AFSCME\_County Coroners Office\_2019 2025, 2. AFSCME\_Regrade\_MOU, 3. Clean Version\_CBA\_AFSCME\_County Coroners Office\_2019 2025

Date	Ver.	Action By	Action	Result
9/14/2021	1	Lake County Board	adopted	Pass
9/9/2021	1	Financial & Administrative Committee	recommended for adoption to the regular agenda	Pass

Resolution authorizing a Collective Bargaining Agreement (CBA) between the Lake County Board, and the American Federation of State, County and Municipal Employees (AFSCME) Council 31, as the exclusive representative of the Coroner's Office.

- This is a six-year agreement from December 1, 2019 through November 30, 2025.
- Wage settlement of 3% on December 1, 2019; step placement of no less than 4% on December 1, 2020; 0% base increase on December 1, 2021; 0% base increase on December 1, 2022; 2% base increase on December 1, 2023; 2% base increase on December 1, 2024.
- This agreement covers 11 employees in the Coroner's Office.
- As part of this contract, Martin Luther King, Jr.'s Day becomes a fixed holiday.

### RESOLUTION

**WHEREAS**, the AFSCME Union, has been recognized as the sole and exclusive bargaining agent for employees in the Lake County Coroner's Office; and

**WHEREAS**, the parties have reached a tentative agreement on a successor contract; and

**WHEREAS**, the County Board holds the final approval to ratify the terms of the tentative agreement reached.

**NOW, THEREFORE, BE IT RESOLVED**, by this the County Board of Lake County, that the Madam Chair of the Board is hereby authorized to sign the Collective Bargaining Agreement attached hereto and make a part of this Resolution; and

**BE IT FURTHER RESOLVED**, that this Agreement shall be effective from December 1, 2019 through November 30, 2025 consistent with the Illinois Public Labor Relations Act 5ILCS 315/21.

**DATED** at Waukegan, Lake County, Illinois on September 14, 2021.