



Lake County Illinois

Legislation Details (With Text)

File #:	21-1300	Version:	1	Name:	Resolution authorizing a Collective Bargaining Agreement (CBA) between the Lake County Board, and the American Federation of State, County and Municipal Employees (AFSCME) Council 31, as the exclusive representative of the Coroner's Office
Type:	resolution	Status:			Passed
File created:	8/26/2021	In control:			Financial & Administrative Committee
On agenda:		Final action:			9/14/2021
Title:	Resolution authorizing a Collective Bargaining Agreement (CBA) between the Lake County Board, and the American Federation of State, County and Municipal Employees (AFSCME) Council 31, as the exclusive representative of the Coroner's Office.				

Sponsors:

Indexes:

Code sections:

Attachments: 1. Redline_CBA_AFSCME_County Coroners Office_2019 2025, 2. AFSCME_Regrade_MOU, 3. Clean Version_CBA_AFSCME_County Coroners Office_2019 2025

Date	Ver.	Action By	Action	Result
9/14/2021	1	Lake County Board	adopted	Pass
9/9/2021	1	Financial & Administrative Committee	recommended for adoption to the regular agenda	Pass

Resolution authorizing a Collective Bargaining Agreement (CBA) between the Lake County Board, and the American Federation of State, County and Municipal Employees (AFSCME) Council 31, as the exclusive representative of the Coroner's Office.

- This is a six-year agreement from December 1, 2019 through November 30, 2025.
- Wage settlement of 3% on December 1, 2019; step placement of no less than 4% on December 1, 2020; 0% base increase on December 1, 2021; 0% base increase on December 1, 2022; 2% base increase on December 1, 2023; 2% base increase on December 1, 2024.
- This agreement covers 11 employees in the Coroner's Office.
- As part of this contract, Martin Luther King, Jr.'s Day becomes a fixed holiday.

RESOLUTION

WHEREAS, the AFSCME Union, has been recognized as the sole and exclusive bargaining agent for employees in the Lake County Coroner's Office; and

WHEREAS, the parties have reached a tentative agreement on a successor contract; and

WHEREAS, the County Board holds the final approval to ratify the terms of the tentative agreement reached.

NOW, THEREFORE, BE IT RESOLVED, by this the County Board of Lake County, that the Madam Chair of the Board is hereby authorized to sign the Collective Bargaining Agreement attached hereto and make a part of this Resolution; and

BE IT FURTHER RESOLVED, that this Agreement shall be effective from December 1, 2019 through November 30, 2025 consistent with the Illinois Public Labor Relations Act 5ILCS 315/21.

DATED at Waukegan, Lake County, Illinois on September 14, 2021.