



# Lake County Illinois

## Legislation Details (With Text)

**File #:** 21-1270      **Version:** 2      **Name:** Resolution on addition of Paid Parental Leave policy  
**Type:** resolution      **Status:** Passed  
**File created:** 8/23/2021      **In control:** Financial & Administrative Committee  
**On agenda:**      **Final action:** 9/14/2021

**Title:** Resolution on the addition of a Paid Parental Leave policy to the Employee Policies and Procedures Manual.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Section 4.13 Paid Parental Leave (redline), 2. Section 4.13 Paid Parental Leave Changes Accepted

Date	Ver.	Action By	Action	Result
9/14/2021	2	Lake County Board	adopted	Pass
9/9/2021	2	Financial & Administrative Committee	recommended for adoption as amended to the regular agenda	Pass
9/2/2021	1	Financial & Administrative Committee	postponed	Pass

Resolution on the addition of a Paid Parental Leave policy to the Employee Policies and Procedures Manual.

- The Human Resources Department will periodically review and recommend updates to employee policies in accordance with current best practices.
- The County does not currently have a paid parental leave policy.
- The Human Resources Department recommends the adoption of a Paid Parental Leave policy.

### RESOLUTION

**WHEREAS,** The Human Resources Department will periodically review and recommend updates to employee policies in accordance with current best practices; and

**WHEREAS,** The County does not currently have a paid parental leave policy.

**NOW, THEREFORE, BE IT RESOLVED,** by this County Board of Lake County, Illinois that the Paid Parental Leave, in the Employee Policies and Procedures manual herewith be approved.

**BE IT FURTHER RESOLVED,** that the Human Resources Director is directed to implement this Policy upon adoption by the board.

**DATED AT WAUKEGAN, ILLINOIS** on September 14, 2021.

