



Lake County Illinois

Legislation Details (With Text)

File #: 21-1270 **Version:** 2 **Name:** Resolution on addition of Paid Parental Leave policy
Type: resolution **Status:** Passed
File created: 8/23/2021 **In control:** Financial & Administrative Committee
On agenda: **Final action:** 9/14/2021

Title: Resolution on the addition of a Paid Parental Leave policy to the Employee Policies and Procedures Manual.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Section 4.13 Paid Parental Leave (redline), 2. Section 4.13 Paid Parental Leave Changes Accepted

Date	Ver.	Action By	Action	Result
9/14/2021	2	Lake County Board	adopted	Pass
9/9/2021	2	Financial & Administrative Committee	recommended for adoption as amended to the regular agenda	Pass
9/2/2021	1	Financial & Administrative Committee	postponed	Pass

Resolution on the addition of a Paid Parental Leave policy to the Employee Policies and Procedures Manual.

- The Human Resources Department will periodically review and recommend updates to employee policies in accordance with current best practices.
- The County does not currently have a paid parental leave policy.
- The Human Resources Department recommends the adoption of a Paid Parental Leave policy.

RESOLUTION

WHEREAS, The Human Resources Department will periodically review and recommend updates to employee policies in accordance with current best practices; and

WHEREAS, The County does not currently have a paid parental leave policy.

NOW, THEREFORE, BE IT RESOLVED, by this County Board of Lake County, Illinois that the Paid Parental Leave, in the Employee Policies and Procedures manual herewith be approved.

BE IT FURTHER RESOLVED, that the Human Resources Director is directed to implement this Policy upon adoption by the board.

DATED AT WAUKEGAN, ILLINOIS on September 14, 2021.

