



# Lake County Illinois

## Legislation Details (With Text)

<b>File #:</b>	21-0612	<b>Version:</b>	1	<b>Name:</b>	Resolution approving a Collective Bargaining Agreement contract between the County of Lake, Lake County Sheriff and the Metropolitan Association of Police (MAP) 777.
<b>Type:</b>	resolution	<b>Status:</b>			Passed
<b>File created:</b>	4/5/2021	<b>In control:</b>			Financial & Administrative Committee
<b>On agenda:</b>		<b>Final action:</b>			4/13/2021
<b>Title:</b>	Resolution approving a Collective Bargaining Agreement contract between the County of Lake, Lake County Sheriff and the Metropolitan Association of Police (MAP) 777.				
<b>Sponsors:</b>					
<b>Indexes:</b>					
<b>Code sections:</b>					
<b>Attachments:</b>	1. MAP 777 - Contract (2016-2020) Redline Version.pdf, 2. MAP 777 Contract (2016 -2020) Clean Copy.pdf				

Date	Ver.	Action By	Action	Result
4/13/2021	1	Lake County Board	adopted	Pass
4/8/2021	1	Financial & Administrative Committee	recommended for adoption to the consent agenda	Pass

Resolution approving a Collective Bargaining Agreement contract between the County of Lake, Lake County Sheriff and the Metropolitan Association of Police (MAP) 777.

- The last multi-year successor agreement expired in 2016. This agreement will be retroactive to December 1, 2016 and continued through November 30, 2020.
- This agreement effects 17 positions in the Sheriff's Department
- As part of the agreement wage increases are as follows:
  - Beginning December 1, 2016, a 2.35 percent increase;
  - Beginning December 1, 2017, 2.65 percent increase;
  - Beginning December 1, 2018, a 2.75 percent increase; and
  - Beginning December 1, 2019, a 2.85 percent increase.
- The Agreement includes a provision that Martin Luther King, Jr. Holiday is now a fixed holiday.
- Sick time is excluded from the calculation of overtime.

## RESOLUTION

**WHEREAS**, the Metropolitan Association of Police (MAP 777), has been recognized as the sole and exclusive bargaining agent for certain clerical employees in the Lake County Sheriff's Department, and

**WHEREAS**, the County, Sheriff and MAP 777 have been negotiating a successor collective bargaining agreement for multiple years; and

**WHEREAS**, the parties have reached tentative agreement on all outstanding issues; and

**WHEREAS**, the County Board holds the final approval to ratify the terms of the tentative agreement reached.

**NOW, THEREFORE, BE IT RESOLVED**, by this the County Board of Lake County, that the Madam Chair of the Board is hereby authorized to sign the Collective Bargaining Agreement attached hereto and make a part of this Resolution.

**BE IT FURTHER RESOLVED**, that this Agreement shall be effective from December 1, 2016 through November 30, 2020 consistent with the Illinois Public Labor Relations Act 5 ILCS 315/21.

**DATED**, at Waukegan, Lake County, Illinois this 13<sup>th</sup> day of April, A.D. 2021.