



Lake County Illinois

Legislation Details (With Text)

File #: 21-0591 **Version:** 1 **Name:** Approval of the Diversity and Inclusion Policy.
Type: resolution **Status:** Passed
File created: 4/1/2021 **In control:** Diversity, Equity and Inclusion Committee
On agenda: **Final action:** 5/11/2021

Title: Joint resolution amending Section 1.6, Diversity and Inclusion, in the Employee Policies and Procedures Manual.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 1.6 Diversity and Inclusion - Clean Copy with the proposed changes, 2. 1.6 Diversity and Inclusion - Redline, 3. 1.6 Diversity and Inclusion - Final 4.29.21.pdf

Date	Ver.	Action By	Action	Result
5/11/2021	1	Lake County Board	adopted	Pass
4/29/2021	1	Financial & Administrative Committee	recommended for adoption as amended to the regular agenda	Pass
4/15/2021	1	Diversity, Equity and Inclusion Committee	approved and referred on to the Financial and Administrative Committee	Pass

Joint resolution amending Section 1.6, Diversity and Inclusion, in the Employee Policies and Procedures Manual.

- Section 1.6, Diversity and Inclusion, of the Lake County Employee Policies and Procedures Manual must be amended to reflect updated language.
- The updated Diversity and Inclusion language applies to all Lake County employees, contractors, and representatives when they act on behalf of Lake County.
- Employees are responsible for implementing the Diversity and Inclusion Policy as part of their day-to-day work and their dealings with colleagues and customers.

RESOLUTION

WHEREAS, it is necessary to amend Section 1.6, Diversity and Inclusion, of the Employee Policies and Procedures Manual to reflect updated concepts and language; and

WHEREAS, Lake County is committed to fostering, cultivating, and promoting a culture of diversity and inclusion; and

WHEREAS, all employees of Lake County have the right and responsibility to be treated, and to treat others, with dignity and respect.

NOW, THEREFORE, BE IT RESOLVED, by this County Board of Lake County, Illinois, that Section 1.6, Diversity and Inclusion, of the Lake County Employee Policies and Procedures

Manual be amended to reflect updated concepts and language.

DATED at Waukegan, Illinois, on this 11th day of May 2021.