



# Lake County Illinois

## Legislation Details (With Text)

**File #:** 21-0591      **Version:** 1      **Name:** Approval of the Diversity and Inclusion Policy.  
**Type:** resolution      **Status:** Passed  
**File created:** 4/1/2021      **In control:** Diversity and Inclusion Committee  
**On agenda:**      **Final action:** 5/11/2021  
**Title:** Joint resolution amending Section 1.6, Diversity and Inclusion, in the Employee Policies and Procedures Manual.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 1.6 Diversity and Inclusion - Clean Copy with the proposed changes, 2. 1.6 Diversity and Inclusion - Redline, 3. 1.6 Diversity and Inclusion - Final 4.29.21.pdf

Date	Ver.	Action By	Action	Result
5/11/2021	1	Lake County Board		
4/29/2021	1	Financial & Administrative Committee	recommended for adoption as amended to the regular agenda	Pass
4/15/2021	1	Diversity and Inclusion Committee		

Joint resolution amending Section 1.6, Diversity and Inclusion, in the Employee Policies and Procedures Manual.

- Section 1.6, Diversity and Inclusion, of the Lake County Employee Policies and Procedures Manual must be amended to reflect updated language.
- The updated Diversity and Inclusion language applies to all Lake County employees, contractors, and representatives when they act on behalf of Lake County.
- Employees are responsible for implementing the Diversity and Inclusion Policy as part of their day-to-day work and their dealings with colleagues and customers.

### RESOLUTION

**WHEREAS**, it is necessary to amend Section 1.6, Diversity and Inclusion, of the Employee Policies and Procedures Manual to reflect updated concepts and language; and

**WHEREAS**, Lake County is committed to fostering, cultivating, and promoting a culture of diversity and inclusion; and

**WHEREAS**, all employees of Lake County have the right and responsibility to be treated, and to treat others, with dignity and respect.

**NOW, THEREFORE, BE IT RESOLVED**, by this County Board of Lake County, Illinois, that Section 1.6, Diversity and Inclusion, of the Lake County Employee Policies and Procedures Manual be amended to reflect updated concepts and language.

**DATED** at Waukegan, Illinois, on this 11<sup>th</sup> day of May 2021.