Lake County Illinois

Legislation Details (With Text)

File #:	21-0544	**Version:**	1	**Name:**	Applicant Tracking and Recruitment Onboarding system
Type:	resolution			**Status:**	Passed
File created:	3/26/2021			**In control:**	Financial & Administrative Committee
On agenda:				**Final action:**	4/13/2021
Title:	Resolution authorizing an agreement with NEOGOV, El Segundo, California, for an applicant tracking and recruitment onboarding system for Lake County, Illinois, for a one-year period, with renewal options in an estimated first year amount of $53,869.				
Sponsors:					
Indexes:					
Code sections:					
Attachments:	1. 21021 Award Recommendation.pdf, 2. NEOGOV Pricing - Lake County IL.pdf, 3. NEOGOV Sample Agreement.pdf, 4. Scoresheet.pdf, 5. NEOGOV Vendor Disclosure Statement.pdf				

Date	Ver.	Action By	Action	Result
4/13/2021	1	Lake County Board	adopted	Pass
4/8/2021	1	Financial & Administrative Committee	recommended for adoption to the consent agenda	Pass

Resolution authorizing an agreement with NEOGOV, El Segundo, California, for an applicant tracking and recruitment onboarding system for Lake County, Illinois, for a one-year period, with renewal options in an estimated first year amount of $53,869.

- Lake County's existing applicant tracking and recruitment system contract expires on June 30, 2021.
- A multi-departmental team was established to identify, develop, solicit, and evaluate an applicant tracking and recruitment onboarding system.
- The Lake County Purchasing Division received and evaluated proposals from 14 firms and interviews were held with the top two ranked firms; following a comprehensive review of the submitted proposals and the interview presentations, NEOGOV was identified as the most qualified and most favorable for Lake County.
- The NEOGOV system provides a comprehensive applicant tracking system, a user-friendly candidate mobile application, and a professional onboarding platform that will allow Lake County to attract and hire high quality diverse candidates for open positions.
- This resolution authorizes a one-year contract agreement, with four, one-year renewals, with NEOGOV for an applicant tracking and recruitment onboarding system. Year one's cost is $53,869 and includes program implementation. Year two's cost includes the onboarding application cost of $78,542. A five percent annual increase will start in the third contract year.

R E S O L U T I O N

WHEREAS, in accordance with Section 5-102 of the Lake County Purchasing Ordinance,

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proposals were called for by publication for applicant tracking and recruitment system for Lake County; and

WHEREAS, subsequent to said publication, request for proposals were extended to forty-two vendors; and

WHEREAS, sealed proposals were received from fourteen vendors and opened on February 23, 2021, at 11:00 a.m.; and

WHEREAS, based on the criteria set forth in the Request for Proposals, an Evaluation Committee selected NEOGOV, El Segundo, California, to be in the best interest of Lake County.

NOW, THEREFORE BE IT RESOLVED by this County Board of Lake County, Illinois, that the Purchasing Agent be authorized to enter into the contract with NEOGOV for applicant tracking and recruitment system for Lake County in an estimated first year amount of $53,869 with four one-year renewal options out of account number 101-1300020-71230 -000-000-000-00000.

DATED at Waukegan, Illinois on April 13, 2021.

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