



Lake County Illinois

Legislation Details (With Text)

File #: 20-0688 **Version:** 1 **Name:** Drug and Alcohol-Free Workplace
Type: resolution **Status:** Passed
File created: 5/20/2020 **In control:** Financial & Administrative Committee
On agenda: **Final action:** 6/9/2020

Title: Resolution amending Section 10.8, Drug and Alcohol-Free Workplace, in the Employee Policies and Procedures Manual.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Drug and Alcohol Free Workplace draft 1.2020.pdf, 2. 10.8 Drug and Alcohol-Free Workplace.pdf

Date	Ver.	Action By	Action	Result
6/9/2020	1	Lake County Board	adopted	Pass
6/4/2020	1	Financial & Administrative Committee	recommended for adoption to the consent agenda	Pass

Resolution amending Section 10.8, Drug and Alcohol-Free Workplace, in the Employee Policies and Procedures Manual.

- Lake County Employees are expected and required to report to work on time and in appropriate mental and physical condition for work.
- A provision was added to the section 10.8 Drug and Alcohol-Free Workplace policy addressing Prescription Medications.
- The policy reflects updates to the Drug and Alcohol Testing and Discipline and Remedies sections, and minor grammatical changes throughout the document.

RESOLUTION

WHEREAS, Lake County is committed to protecting the safety, health, and wellbeing of all employees and other individuals in our workplace, and

WHEREAS, it has become necessary to add a provision to the policy to address Prescription Medications, and

WHEREAS, the policy reflects updates to the Drug and Alcohol Testing and Discipline and Remedies sections in addition to minor grammatical changes through the document, and

WHEREAS, Lake County has established a drug free workplace program that balances our respect for individuals with the need to maintain an alcohol and drug free environment.

NOW, THEREFORE, BE IT RESOLVED, by this County Board of Lake County, Illinois, that

the Lake County Employee Policies and Procedures Manual Section 10.8 Drug and Alcohol-Free Workplace policy be adopted.

BE IT FURTHER RESOLVED, that this policy reflects the County's intent and obligation to provide an alcohol and drug-free, healthful, safe and secure work environment.

Dated, in Waukegan, Illinois, on June 9, 2020.