



Lake County Illinois

Legislation Details (With Text)

File #: 20-0665 **Version:** 1 **Name:** Diversity and Inclusion Policy
Type: resolution **Status:** Passed
File created: 5/15/2020 **In control:** Financial & Administrative Committee
On agenda: **Final action:** 6/9/2020
Title: Resolution adding Section 1.6, Diversity and Inclusion, in the Employee Policies and Procedures Manual.
Sponsors:
Indexes:
Code sections:
Attachments: 1. Diversity and Inclusion.pdf

Date	Ver.	Action By	Action	Result
6/9/2020	1	Lake County Board	adopted	Pass
6/4/2020	1	Financial & Administrative Committee	recommended for adoption to the regular agenda	Pass

Resolution adding Section 1.6, Diversity and Inclusion, in the Employee Policies and Procedures Manual.

- The Lake County Employee Policies and Procedures Manual must be amended to include a Diversity and Inclusion policy.
- The Diversity and Inclusion policy applies to all Lake County employees, contractors, and representatives when they act on behalf of Lake County.
- Employees are responsible for implementing the Diversity and Inclusion Policy as part of their day-to-day work and their dealings with colleagues and customers.

RESOLUTION

WHEREAS, it is necessary to update the Employee Policy and Procedures Manual to stay current with best practices in human resources management; and

WHEREAS, Lake County is committed to fostering, cultivating, and promoting a culture of diversity and inclusion; and

WHEREAS, the existing Policy and Procedures Manual does not include a policy on Diversity and Inclusion; and

WHEREAS, it has become necessary to add a new section 1.6 to the Lake County Employee Policies and Procedures Manual as all employees of Lake County have a responsibility to treat others with dignity and respect.

NOW, THEREFORE, BE IT RESOLVED, by this County Board of Lake County, Illinois, that the Lake County Employee Policies and Procedures be amended to include a new section 1.6, titled Diversity and Inclusion.

BE IT FURTHER RESOLVED, that this policy will be incorporated into and made part of the Lake County Employees Policy and Procedures Manual.

Dated, in Waukegan, Illinois, on June 4, 2020.