



# Lake County Illinois

## Legislation Details (With Text)

<b>File #:</b>	19-1970	<b>Version:</b>	2	<b>Name:</b>	Resolution authorizing a change to the Lake County Employee Policies and Procedures Manual to establish Martin Luther King Jr.'s Birthday as a Fixed Holiday.
<b>Type:</b>	resolution	<b>Status:</b>			Passed
<b>File created:</b>	11/25/2019	<b>In control:</b>			Financial & Administrative Committee
<b>On agenda:</b>		<b>Final action:</b>			12/10/2019
<b>Title:</b>	Resolution amending the Lake County Employee Policies and Procedures Manual Section 4.1, Paid Holidays, to establish Martin Luther King Day as a Fixed Holiday.				
<b>Sponsors:</b>					
<b>Indexes:</b>					
<b>Code sections:</b>					
<b>Attachments:</b>	1. Employee Policy and Procedure Manual 4.1 Redlined (003).pdf, 2. Employee Policy and Procedure Manual 4.1 Clean.pdf				

Date	Ver.	Action By	Action	Result
12/10/2019	2	Lake County Board	adopted	Pass
12/5/2019	1	Financial & Administrative Committee	recommended for adoption to the consent agenda	Pass

Resolution amending the Lake County Employee Policies and Procedures Manual Section 4.1, Paid Holidays, to establish Martin Luther King Day as a Fixed Holiday.

- Lake County delineates paid holidays for employees in the Employee Policy and Procedure Manual and currently identifies eight fixed and five floating holidays.
- The County Board directed County Administration to initiate changing Martin Luther King Day from a floating holiday to a fixed holiday contingent upon agreement by affected employee bargaining units.
- Approval of this resolution will change the number of employee fixed holidays to nine and floating holidays to four.

## RESOLUTION

**WHEREAS**, Lake County delineates paid holidays for in the Employee Policy and Procedures Manual (Section 4.1) and currently identifies eight fixed and five floating holidays; and

**WHEREAS**, the County Board directed County Administration to initiate changing Martin Luther King Day from a floating holiday to a fixed holiday contingent upon agreement by affected employee bargaining units; and

**WHEREAS**, Human Resources will meet with the affected bargaining units to request consideration of the change for Fiscal Year 2021; and

**WHEREAS**, approval of this resolution will change the number of employee fixed holidays to nine and floating holidays to four.

**NOW THEREFORE IT BE RESOLVED** that the Lake County Board hereby approves amending the Lake County Employee Policies and Procedures Manual Section 4.1, Paid Holidays, to establish Martin Luther King Day as a Fixed Holiday pending final approval by all employee bargaining units.

**DATED** at Lake County, Illinois on December 10, 2019.