



Lake County Illinois

Legislation Details (With Text)

File #:	19-1406	Version:	1	Name:	Resolution authorizing a Collective Bargaining Agreement (CBA) with Metropolitan Alliance of Police, as the exclusive representative of the Law Enforcement Sergeants Employees Bargaining Unit of the Lake County Sheriff's Office.
Type:	resolution	Status:	Passed		
File created:	8/19/2019	In control:	Financial & Administrative Committee		
On agenda:		Final action:	9/10/2019		
Title:	Resolution authorizing a Collective Bargaining Agreement (CBA) with the Metropolitan Alliance of Police Chapter 481, as the exclusive representative for the Law Enforcement Sergeants Employee's Bargaining Unit of the Lake County Sheriff's Office.				

Sponsors:

Indexes:

Code sections:

Attachments: 1. 2016-2019 Law Enforcement Sergeants (redline)

Date	Ver.	Action By	Action	Result
9/10/2019	1	Lake County Board	adopted	Pass
8/29/2019	1	Financial & Administrative Committee	recommended for adoption to the consent agenda	Pass

Resolution authorizing a Collective Bargaining Agreement (CBA) with the Metropolitan Alliance of Police Chapter 481, as the exclusive representative for the Law Enforcement Sergeants Employee's Bargaining Unit of the Lake County Sheriff's Office.

- The CBA shall be effective for a three-year period from December 1, 2016 through November 30, 2019.
- Wages will increase 2.25 percent on December 1, 2016 and 2.5 percent on both December 1, 2017 and December 1, 2018.
- Wage increases for each year of the agreement will cost approximately \$48,706 (or \$146,119 over the three-year period).
- Maximum compensatory time accrual will decrease from 480 to 280 hours.
- Secondary employers will indemnify and hold the County and Office of the Sheriff harmless for acts arising out of the course of employment with the secondary employer.

RESOLUTION

WHEREAS, the Metropolitan Alliance of Police has been recognized as the sole and exclusive bargaining agent for Sheriff's Law Enforcement Sergeants of the Lake County Sheriff's Office; and

WHEREAS, the Financial and Administrative Committee has reviewed and approved said agreement.

NOW, THEREFORE, BE IT RESOLVED, by the County Board of Lake County, Illinois that the Chair of the Board and the Sheriff are hereby authorized to sign the Collective Bargaining Agreement attached hereto and made a part of this resolution.

DATED at Waukegan, Illinois on September 10, 2019.