



# Lake County Illinois

## Legislation Details (With Text)

**File #:** 19-1406      **Version:** 1      **Name:** Resolution authorizing a Collective Bargaining Agreement (CBA) with Metropolitan Alliance of Police, as the exclusive representative of the Law Enforcement Sergeants Employees Bargaining Unit of the Lake County Sheriff's Office.

**Type:** resolution      **Status:** Passed

**File created:** 8/19/2019      **In control:** Financial & Administrative Committee

**On agenda:**      **Final action:** 9/10/2019

**Title:** Resolution authorizing a Collective Bargaining Agreement (CBA) with the Metropolitan Alliance of Police Chapter 481, as the exclusive representative for the Law Enforcement Sergeants Employee's Bargaining Unit of the Lake County Sheriff's Office.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 2016-2019 Law Enforcement Sergeants (redline)

| Date      | Ver. | Action By                            | Action   | Result |
|-----------|------|--------------------------------------|--|--------|
| 9/10/2019 | 1    | Lake County Board                    | adopted  | Pass   |
| 8/29/2019 | 1    | Financial & Administrative Committee | recommended for adoption to the consent agenda | Pass   |

Resolution authorizing a Collective Bargaining Agreement (CBA) with the Metropolitan Alliance of Police Chapter 481, as the exclusive representative for the Law Enforcement Sergeants Employee's Bargaining Unit of the Lake County Sheriff's Office.

- The CBA shall be effective for a three-year period from December 1, 2016 through November 30, 2019.
- Wages will increase 2.25 percent on December 1, 2016 and 2.5 percent on both December 1, 2017 and December 1, 2018.
- Wage increases for each year of the agreement will cost approximately \$48,706 (or \$146,119 over the three-year period).
- Maximum compensatory time accrual will decrease from 480 to 280 hours.
- Secondary employers will indemnify and hold the County and Office of the Sheriff harmless for acts arising out of the course of employment with the secondary employer.

### RESOLUTION

**WHEREAS**, the Metropolitan Alliance of Police has been recognized as the sole and exclusive bargaining agent for Sheriff's Law Enforcement Sergeants of the Lake County Sheriff's Office; and

**WHEREAS**, the Financial and Administrative Committee has reviewed and approved said agreement.

**NOW, THEREFORE, BE IT RESOLVED**, by the County Board of Lake County, Illinois that the Chair of the Board and the Sheriff are hereby authorized to sign the Collective Bargaining Agreement attached hereto and made a part of this resolution.

**DATED** at Waukegan, Illinois on September 10, 2019.