



Lake County Illinois

Legislation Details (With Text)

File #: 19-1073 **Version:** 1 **Name:** Organizational Development Consulting Award
Type: resolution **Status:** Passed
File created: 6/14/2019 **In control:** Financial & Administrative Committee
On agenda: **Final action:** 7/9/2019
Title: Resolution authorizing a contract for one year with two one-year renewals with Lake Forest Graduate School of Management, Lake Forest, Illinois, for organizational development consulting services for Lake County in an annual amount of \$150,000.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 19056 Award Recommendation.pdf, 2. 19056 Scoring Matrix- Board .pdf, 3. Vendor Disclosure Statement.pdf

Date	Ver.	Action By	Action	Result
7/9/2019	1	Lake County Board	adopted	Pass
6/27/2019	1	Financial & Administrative Committee	recommended for adoption to the consent agenda	Pass

Resolution authorizing a contract for one year with two one-year renewals with Lake Forest Graduate School of Management, Lake Forest, Illinois, for organizational development consulting services for Lake County in an annual amount of \$150,000.

- Lake County desires to enter into a contract for organizational development consulting services for Lake County to create a comprehensive learning development program ensuring that Lake County is an employer of choice.
- Since September 2017, Lake County Human Resources has operated without an Organizational Development Specialist or someone to oversee and create training and development programs and there is a need to re-establish a leadership development and continuing training programs for department heads, managers/supervisors and line staff.
- A Request for Proposal was extended to 38 vendors, sealed proposals were received from four vendors, and interviews were held with two firms.
- Based on the criteria set forth in the Request for Proposals, evaluation committee comprised a cross departmental members selected Lake Forest Graduate School of Management as the most favorable proposal for Lake County.
- This contract is for a one-year period with two one-year renewals. It will cost \$75,000 in Fiscal Year (FY) 2019 and \$150,000 in future years, subject to budget appropriation.

RESOLUTION

WHEREAS, in accordance with Section 5-102 of the Lake County Purchasing Ordinance, proposals were called for by publication for Organizational Development Consulting for Lake County; and

WHEREAS, subsequent to said publication, requests for proposals were extended to 38 vendors; and

WHEREAS, sealed proposals were received from 4 vendors and opened in the County Building, Waukegan, Illinois, on April 23, 2019 at 11:00 a.m.; and

WHEREAS, Since September 2017, Lake County Human Resources has operated without an Organizational Development Specialist or someone to oversee and create training and development programs and there is a need to re-establish a leadership development and continuing training programs for department heads, managers/supervisors and line staff.

WHEREAS, an evaluation committee held interviews with the top two firms; and

WHEREAS, based on the criteria set forth in the Request for Proposal, the Evaluation Committee selected Lake Forest Graduate School of Management of Lake Forest, Illinois as the most favorable proposal for Lake County.

NOW, THEREFORE, BE IT RESOLVED, by this County Board of Lake County, Illinois, authorizing to enter into a contract with Lake Forest Graduate School of Management of Lake Forest, Illinois for Organizational Development Consulting for Lake County in the amount of \$150,000 annually charged to 101-1400010-71480.

DATED at Waukegan, Illinois, July 9, 2019.