



Lake County Illinois

Legislation Details (With Text)

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File created:	5/24/2019	In control:		In control:	Financial & Administrative Committee
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Date	Ver.	Action By	Action	Result
6/6/2019	1	Financial & Administrative Committee	approved	Pass

Committee action amending Health Insurance Plan documents.

- Due to the conversion of our payroll system to UltiPro, the start date of health insurance for new employees needs to be changed.
- Currently, new employee health insurance coverage begins on the first day of the month following a full month of employment.
- The standard configuration for UltiPro provides that new employee health insurance coverage begin on the first day of the month following the date of employment.

RESOLUTION

WHEREAS, the Human Resources (HR) Department is responsible for the ongoing administration of the County's healthcare program design and budget; and

WHEREAS, the County is implementing a new HR and payroll system, UltiPro;

WHEREAS, currently, new employee health insurance coverage commences on the first day of the month following the first full month of employment;

WHEREAS, the standard setup for UltiPro provides that employee eligibility for health insurance will be the first day of the month following the date of employment.

NOW, THEREFORE, BE IT RESOLVED, by this County Board of Lake County, Illinois, that the change to the County's eligibility date for health insurance for new employee, is hereby approved.

DATED, at Waukegan, Illinois, June 11, 2019.

