



Lake County Illinois

Legislation Details (With Text)

File #: 18-1373 **Version:** 2 **Name:** Resolution authorizing a Collective Bargaining Agreement (CBA) with the Illinois Council of Police, as the exclusive representative of the Sheriff Deputies Employee's Bargaining Unit of the Lake County Sheriff's Office.

Type: resolution **Status:** Passed

File created: 10/30/2018 **In control:** Financial & Administrative Committee

On agenda: **Final action:** 10/13/2020

Title: Reaffirming a resolution that authorized a Collective Bargaining Agreement (CBA) with the Illinois Council of Police, as the exclusive representative of the Sheriff Deputies Employee's Bargaining Unit of the Lake County Sheriff's Office.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 2016 - 2020 ICOPS Law Enforcement Mark Up 10-2018

Date	Ver.	Action By	Action	Result
10/13/2020	2	Lake County Board	adopted	Pass
11/13/2018	1	Lake County Board	adopted	Pass
11/7/2018	1	Financial & Administrative Committee	recommended for adoption to the consent agenda	Pass

Reaffirming a resolution that authorized a Collective Bargaining Agreement (CBA) with the Illinois Council of Police, as the exclusive representative of the Sheriff Deputies Employee's Bargaining Unit of the Lake County Sheriff's Office.

- On November, 13, 2018, the Lake County Board approved a resolution authorizing a CBA with the Illinois Council of Police but staff is unable to locate a signed copy.
- If a contract is not signed within 30 days, it must be brought back to the County Board prior to signature based on Section XIII. F. of the County Board Rules of Order and Procedures.
- The CBA shall be effective for a four-year period from December 1, 2016 through November 30, 2020.
- Wages will increase 2.25 percent on December 1, 2016; 2.5 percent on December 1, 2017, December 1, 2018 and December 1, 2019.
- Wage increases for each year of the agreement will cost approximately \$280,000.
- Effective December 1, 2018 maximum compensatory time accrual will decrease from 480 to 280 hours.
- Secondary employers will indemnify and hold the County and Office of the Sheriff harmless for acts arising out of the course of employment with the secondary employer.

RESOLUTION

WHEREAS, the Illinois Council of Police has been recognized as the sole and exclusive

bargaining agent for Sheriff's Deputies of the Lake County Sheriff's Office; and

WHEREAS, the Financial and Administrative Committee has reviewed and approved said agreement.

NOW, THEREFORE, BE IT RESOLVED, by the County Board of Lake County, Illinois that the Chairman of the Board and the Sheriff are hereby authorized to sign the Collective Bargaining Agreement attached hereto and made a part of this resolution.

DATED at Waukegan, Illinois on November 13, 2018.