



# Lake County Illinois

## Legislation Details (With Text)

<b>File #:</b>	18-0441	<b>Version:</b>	1	<b>Name:</b>	Resolution authorizing the Collective Bargaining Agreement, (CBA) between the American Federation of State County and Municipal Employees (AFSCME) and Lake County Coroner's Office/Lake County Board.
<b>Type:</b>	resolution	<b>Status:</b>			Passed
<b>File created:</b>	4/16/2018	<b>In control:</b>			Financial & Administrative Committee
<b>On agenda:</b>		<b>Final action:</b>			5/8/2018
<b>Title:</b>	Resolution authorizing a general rate increase to the Collective Bargaining Agreement (CBA) for employees represented by the Illinois Council of Police-Clerical (ICOP) Employees.				
<b>Sponsors:</b>					
<b>Indexes:</b>					
<b>Code sections:</b>					
<b>Attachments:</b>	1. ICOPS Clerical Agreement 2017 - 12				

Date	Ver.	Action By	Action	Result
5/8/2018	1	Lake County Board	adopted	Pass
4/25/2018	1	Financial & Administrative Committee	recommended for adoption to the consent agenda	Pass

Resolution authorizing a general rate increase to the Collective Bargaining Agreement (CBA) for employees represented by the Illinois Council of Police-Clerical (ICOP) Employees.

- The current CBA, which expires on November 30, 2018, contains provisions to reopen for the purpose of negotiating a general wage increase effective December 1, 2017.
- The parties have reached an agreement to grant employees covered by this CBA a 2.5 percent increase effective December 1, 2017, which is the annual increase granted to non-union employees, during that time period.
- The increase of \$16,790 in base annual salaries for fiscal year (FY) 2018 was included in FY2018 operating budget.

## RESOLUTION

**WHEREAS**, the Lake County Sheriff's Office and Lake County Board have a Collective Bargaining Agreement (CBA) with the Illinois Council of Police (ICOP) that expires on November 30, 2018; and

**WHEREAS**, the parties included provisions in the CBA to negotiate a general wage increase for fiscal year 2018.

**WHEREAS**, the parties have reached a tentative agreement that employees covered by this CBA will receive a general wage increase of 2.5 percent December 1, 2017 (same as received by non-union employees).

**NOW, THEREFORE, BE IT RESOLVED**, that the CBA between the Lake County Sheriff's Office and Lake County Board with ICOP be approved; and

**BE IT FURTHER RESOLVED**, the employees covered by this CBA eligible to receive wage increases as described.

**DATED** at Waukegan, Lake County, Illinois, on May 8, 2018.