



Lake County Illinois

Legislation Details (With Text)

File #:	16-0702	Version:	1	Name:	Resolution approving the County's 2017 Health, Life and Dental Insurance Plan.
Type:	resolution	Status:	Passed		
File created:	7/19/2016	In control:	Financial & Administrative Committee		
On agenda:		Final action:	8/9/2016		
Title:	Resolution approving the County's 2017 Health, Life and Dental Insurance Plan.				
Sponsors:					
Indexes:					
Code sections:					
Attachments:	1. FY2017 Health Life and Dental Recommendation Letter, 2. FY2017 Health Life and Dental Recommendation				

Date	Ver.	Action By	Action	Result
8/9/2016	1	Lake County Board	adopted	Pass
8/3/2016	1	Financial & Administrative Committee	recommended for adoption to the consent agenda	Pass

Resolution approving the County's 2017 Health, Life and Dental Insurance Plan.

- Annually, the Human Resources Department works with the County's health insurance consultant to derive the County's healthcare program design and budget.
- The resolution provides details regarding the proposed premium and plan changes for Lake County's plans for 2017.

RESOLUTION

WHEREAS, the Human Resources Department works with the County's health insurance consultant, Gallagher, to derive the County's annual healthcare program design and budget; and

WHEREAS, based on Gallagher's review the Human Resources Department recommends a budget increase of 2.6 percent for health insurance claims; and

WHEREAS, the Human Resources Department recommends a change in employee cost sharing for health insurance premiums of 2 percent for the Traditional Preferred Provider Organization (PPO) plan and a 0 percent change for the Consumer Driven Health Plan (CDHP), Health Maintenance Organization (HMO) plan, and HMO Blue Advantage plan; and

WHEREAS, the Human Resources Department recommends changing the County's health insurance plan for the CDHP to decrease the Lake County health savings account (HSA) seed contribution by \$100 for single +1 and family coverage and \$50 for single coverage.

NOW, THEREFORE, BE IT RESOLVED, by this County Board of Lake County, Illinois, that the County's health, life and dental insurance plan for fiscal year 2017, is hereby approved.

DATED at Waukegan, Illinois, on this 9th day of August, A.D.