



# Lake County Illinois

## Legislation Details (With Text)

**File #:** 16-0417 **Version:** 1 **Name:** Committee action approving the Human Resources Department to process request to pay employees of the 19th Judicial Circuit donated sick time in compliance with their guidelines.

**Type:** committee action item **Status:** Passed

**File created:** 4/26/2016 **In control:** Financial & Administrative Committee

**On agenda:** 5/4/2016 **Final action:** 5/4/2016

**Title:** Committee action authorizing a pilot project that allows Human Resources to process pay requests for donated sick time, in compliance with guidelines, for employees of the 19th Judicial Circuit.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 19th Judicial Court Sick Leave Pool Final

Date	Ver.	Action By	Action	Result
5/4/2016	1	Financial & Administrative Committee	approved	Pass

Committee action authorizing a pilot project that allows Human Resources to process pay requests for donated sick time, in compliance with guidelines, for employees of the 19<sup>th</sup> Judicial Circuit.

- The 19<sup>th</sup> Judicial Circuit Court recognizes that eligible employees, or their family members, with legitimate medical conditions, may deplete their paid time off accrual banks.
- The Courts established a sick leave donation policy that allows employees to donate vacation time to a bank for affected employees' use.
- In order to use the bank, an employee must exhaust personal paid time off banks, have a serious medical condition, and have donated vacation time.
- A sick leave committee will be established to review and consider the circumstance of any employee who has submitted an application seeking donated time.