



Lake County Illinois

Legislation Details (With Text)

File #: 16-0414 **Version:** 1 **Name:** Resolution to approve the modification of policy 4.5 Sick Leave.
Type: resolution **Status:** Passed
File created: 4/26/2016 **In control:** Financial & Administrative Committee
On agenda: **Final action:** 5/10/2016
Title: Resolution amending the Lake County Employee Policies and Procedures section 4.5, Sick Leave.
Sponsors:
Indexes:
Code sections:
Attachments: 1. Section IV .5 Sick Leave Final, 2. Section IV .5 Sick Leave Red Lined

| Date | Ver. | Action By | Action | Result |
|-----------|------|--------------------------------------|--|--------|
| 5/10/2016 | 1 | Lake County Board | adopted | Pass |
| 5/4/2016 | 1 | Financial & Administrative Committee | recommended for adoption to the consent agenda | Pass |

Resolution amending the Lake County Employee Policies and Procedures section 4.5, Sick Leave.

- The County recognizes the need to standardize the rules for accrual of paid sick leave.
- It is recommended that the minimum hours a part-time employee is scheduled to work in order to accrue sick leave be increased from 12 to 20 hours per week.
- Monthly accruals for part-time employees will no longer be based on hours worked; the new method will be based on scheduled hours.
- It recommends that the provision allowing active employees to cash out up to 12 days of sick leave every year be eliminated.