



Lake County Illinois

Legislation Details (With Text)

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On agenda: **Final action:** 10/13/2015
Title: Resolution authorizing a general increase for members of the International Union of Operating Engineers Local 150-Department of Transportation.

Sponsors:

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Date	Ver.	Action By	Action	Result
10/13/2015	1	Lake County Board	adopted	Pass
10/7/2015	1	Financial & Administrative Committee	recommended for adoption to the consent agenda	Pass

Resolution authorizing a general increase for members of the International Union of Operating Engineers Local 150-Department of Transportation.

- The Collective Bargaining Agreement that expires on March 30, 2016 requires the parties to reopen the contract and bargain a general increase effective April 1, 2015.
- The parties have tentatively agreed that members of this Bargaining Unit will receive a 2.75 percent general increase effective April 1, 2015 (the same increase non-union employees received December 1, 2014).

RESOLUTION

WHEREAS, the International Union of Operating Engineers Local 150 has been recognized as the sole and exclusive bargaining agent for the Laborers and Skill Trades employees of the Lake County Department of Transportation; and

WHEREAS, the Collective Bargaining Agreement (CBA), expiring on March 30, 2016, has been negotiated with the International Union of Operating Engineers Local 150, as the exclusive representative of the Laborers and Skill Trades employees of the Lake County Department of Transportation; and

WHEREAS, the CBA contains provisions in Article 15 requiring the parties to re-open the agreement for the purposes of wage negotiations effective April, 1, 2015; and

WHEREAS, the parties have conducted such negotiations and reached a tentative agreement that grants a general increase of 2.75 percent effective April 1, 2015; and

WHEREAS, your Financial and Administrative Committee has reviewed and approved said increase.

NOW, THEREFORE, BE IT RESOLVED, by this the County Board of Lake County, that the staff is hereby authorized to implement a general increase of 2.75 percent effective April 1, 2015 for the members of the

International Union of Operating Engineers Local 150-Department of Transportation.

BE IT FURTHER RESOLVED, that this general increase shall be effective April 1, 2015.

DATED at Waukegan, Lake County, Illinois this 13th day of October, A.D., 2015.