



# Lake County Illinois

## Legislation Details (With Text)

**File #:** 15-0219 **Version:** 1 **Name:** Collective Bargaining Agreement (CBA) with Teamsters Local Union 700, as the exclusive representative of the Correctional Lieutenants Employees Bargaining Unit of the Lake County Sheriff's Office

**Type:** resolution **Status:** Passed

**File created:** 2/19/2015 **In control:** Financial & Administrative Committee

**On agenda:** **Final action:** 3/10/2015

**Title:** Resolution authorizing the execution of a Collective Bargaining Agreement (CBA) with Teamsters Local Union 700, as the exclusive representative of the Correctional Lieutenants Employees Bargaining Unit of the Lake County Sheriff's Office.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Correctional LtCBA.pdf

Date	Ver.	Action By	Action	Result
3/10/2015	1	Lake County Board	adopted	Pass
2/25/2015	1	Financial & Administrative Committee	recommended for adoption to the consent agenda	Pass

Resolution authorizing the execution of a Collective Bargaining Agreement (CBA) with Teamsters Local Union 700, as the exclusive representative of the Correctional Lieutenants Employees Bargaining Unit of the Lake County Sheriff's Office.

- The CBA shall be effective for a two year period from December 1, 2013 through November 30, 2015.
- Under the award, wages will increase 2.85 percent on December 1, 2013 and 2.95 percent on December 1, 2014.
- Effective June 1, 2014, employees will be placed on one of six steps in a pay scale.
- Wage increases for each year of the agreement will cost approximately \$15,500; the step placement will cost an additional \$8,573.
- Christmas Eve will become a fixed holiday and Election Day will be eliminated as a holiday.
- The CBA shall include a limited reopener for the parties to negotiate a provision that may allow members to join the Union's health and dental programs.
- The agreement with Teamsters Local Union 700 is an arbitrated award.

### RESOLUTION

**WHEREAS**, the Teamsters Local Union 700 has been recognized as the sole and exclusive bargaining agent for Correctional Lieutenants employees of the Lake County Sheriff's Office; and

**WHEREAS**, the Financial and Administrative Committee has reviewed and approved said agreement.

**NOW, THEREFORE, BE IT RESOLVED**, by the County Board of Lake County, Illinois that the

Chairman of the Board and the Sheriff are hereby authorized to sign the Collective Bargaining Agreement attached hereto and made a part of this resolution.

**DATED** at Waukegan, Illinois on March 10, 2015.