



Lake County Illinois

Legislation Text

File #: 08-0358, Version: 1

Joint Resolution to enter into an agreement with Countryside Association for People with Disabilities (Incumbent Worker Training Grant).

- In response to a news release, Countryside Association for People with Disabilities expressed interest in the incumbent worker training program. Countryside Association for People with Disabilities with locations in Palatine and Waukegan, has been in business for 54 years; employs 98 full time employees that assist 650 children and adults and their families with support services that include developmental training services and self-help skills building at work and training centers, and provide in-home Respite Services to individuals with disabilities to obtain and retain a community living environment.
- After consultation with Countryside Association for People with Disabilities, a training plan was prepared to train 20 employees for a total of 48 training hours per person so as to enhance their supervisory skills in their present positions.
- The State's policy requires that an employer with 51 to 99 employees provide 25% of the cost of the training. The policy also states that employee wages & fringe benefits can be used to off-set the employer match without the employer having to pay additional funds out of pocket. The total cost of training is \$19,630. Lake County Workforce Development will reimburse \$19,630 and the company will provide employee hourly wages of an additional \$4,907.50 to show for their portion of the match. Cost per employee is \$981.50 for 48 hours training for each employee.

RESOLUTION

WHEREAS, in accordance with the Illinois Department of Commerce and Economic Opportunity Policy Letter #05-11 Incumbent Worker Training, the state has received a waiver until June 30, 2009 from the Department of Labor to allow local Workforce Investment Act grant funds to be used to conduct incumbent worker training; and

WHEREAS, the Lake County Workforce Investment Board has modified Lake County's Workforce Investment Act grant to permit incumbent worker training; and

WHEREAS, the Lake County Workforce Development Department wishes to enter into an agreement with Countryside Association for People with Disabilities for the purpose of conducting incumbent worker training for 20 Countryside Association for People with Disabilities workers; and

NOW, THEREFORE, BE IT RESOLVED, by this County Board of Lake County, Illinois, that the Lake County Workforce Development Department is hereby authorized to enter into an Agreement with Countryside Association for People with Disabilities in the amount of \$19,630 for the purpose of training 20 incumbent workers charging the costs thereof to account #750-4042030-72680-000-000-000-Y2008.

DATED at Waukegan, Illinois, on this 14th day of October A.D., 2008.