



# Lake County Illinois

## Legislation Text

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File #: 09-1388, Version: 1

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Joint resolution entering into an Incumbent Worker Training Grant with Siemens Building Technologies for \$39,500.

- In response to a news release, Siemens Building Technologies expressed interest in the incumbent worker training program. Siemens Bldg Technologies resides in Buffalo Grove with corporate headquarters located in New York City. Worldwide, Siemens and its subsidiaries employ 428,000 people in 190 countries; in the U.S. 69,000 employees in all 50 states and in Puerto Rico; the Illinois facility employs 1,000 employees. The mission is optimized facility performance and solutions that encompass comfort, life style, security, energy efficiency, critical manufacturing environments and building operations
- After consultation with Siemens Bldg Technologies, a training curriculum was developed to train 263 full time employees for a total of 2,104 training hours in Lean Manufacturing which in turn will allow the company to remain competitive in manufacturing and long-term job retention; create a Lean Enterprise/Environment and Operation and further help the company to move the manufacturing workforce to Self-Directed Work Teams. The occupations of employees to be trained are: Production Operators, Material Handlers, QA Inspectors, Procurement Analysts, Buyers and Customer Service Representatives.
- The state policy requires that an employer with 100 or more employees provide 50% of the cost of the training. The policy also states that employee wages & fringes can be used to off-set the employer match without employer having to pay additional funds out of pocket. The total cost of training is \$39,500. Lake County Workforce Development will reimburse \$39,500 and the company will provide employee hourly wages of an additional \$19,750 to show for their portion of the match. Cost per employee is \$150.19 for 8 hours of training for each employee.

**WHEREAS**, in accordance with the Illinois Department of Commerce and Economic Opportunity Policy Letter #05-11 Incumbent Worker Training, the state has received a waiver until June 30, 2009 from the Department of Labor to allow local Workforce Investment Act grant funds to be used to conduct incumbent worker training; and

**WHEREAS**, the Lake County Workforce Investment Board has modified Lake County's Workforce Investment Act grant to permit incumbent worker training; and

**WHEREAS**, the Lake County Workforce Development Department wishes to enter into an agreement with Siemens Bldg Technologies for the purpose of conducting incumbent worker training for 263 Siemens Bldg Technologies workers; and

**NOW, THEREFORE, BE IT RESOLVED**, by this County Board of Lake County, Illinois, that the Lake County Workforce Development Department is hereby authorized to enter into an Agreement with Siemens Bldg Technologies in the amount of \$39,500 for the purpose of training 263 incumbent workers charging the costs thereof to account #750-4042030-72680-000-000-000-Y2008 and #750-4042040-72680-000-000-000-Y2008.

**DATED** at Waukegan, Illinois, on this day, April 14, 2009.