



Lake County Illinois

Legislation Text

File #: 19-1970, **Version:** 2

Resolution amending the Lake County Employee Policies and Procedures Manual Section 4.1, Paid Holidays, to establish Martin Luther King Day as a Fixed Holiday.

- Lake County delineates paid holidays for employees in the Employee Policy and Procedure Manual and currently identifies eight fixed and five floating holidays.
- The County Board directed County Administration to initiate changing Martin Luther King Day from a floating holiday to a fixed holiday contingent upon agreement by affected employee bargaining units.
- Approval of this resolution will change the number of employee fixed holidays to nine and floating holidays to four.

RESOLUTION

WHEREAS, Lake County delineates paid holidays for in the Employee Policy and Procedures Manual (Section 4.1) and currently identifies eight fixed and five floating holidays; and

WHEREAS, the County Board directed County Administration to initiate changing Martin Luther King Day from a floating holiday to a fixed holiday contingent upon agreement by affected employee bargaining units; and

WHEREAS, Human Resources will meet with the affected bargaining units to request consideration of the change for Fiscal Year 2021; and

WHEREAS, approval of this resolution will change the number of employee fixed holidays to nine and floating holidays to four.

NOW THEREFORE IT BE RESOLVED that the Lake County Board hereby approves amending the Lake County Employee Policies and Procedures Manual Section 4.1, Paid Holidays, to establish Martin Luther King Day as a Fixed Holiday pending final approval by all employee bargaining units.

DATED at Lake County, Illinois on December 10, 2019.