



# Lake County Illinois

## Legislation Text

File #: 08-0884, Version: 5

### Resolution to enter into an agreement with Complete Orthopaedic Care, LLC. - Incumbent Worker Training Grant.

- In response to outreach efforts, Complete Orthopaedic Care, LLC. expressed interest in the incumbent worker training program. Complete Orthopaedic Care, LLC. specializes in Medical Services and Surgical Services for children and adults including arthroscopic surgery, carpal tunnel treatment, shoulder, hip and knee replacement, knee and ankle injuries, sports medicine, tendon and ligament repair, just to name a few of the specialties; employs 37 employees; is located in Lincolnshire, and has been in business for 26 years.
- After consultation with Complete Orthopaedic Care, LLC. a training solutions curriculum was prepared to train 24 Complete Orthopaedic Care, LLC. employees for a total of 155 training hours per person so as to train employees on automated transcription and clinical workflow management systems to become more efficient in reporting, accessing patient records, and gathering and analyzing data which results to increased productivity, remaining competitive, and skills upgrades and wage increases for employees.
- The state policy requires that an employer with 50 or less employees provide 10% of the cost of the training. The policy also states that employee wages & fringes can be used to off-set the employer match without employer having to pay additional funds out of pocket. The total cost of training is \$44,600. Lake County Workforce Development will reimburse \$44,600 and the company will provide employee hourly wages of an additional \$4,460 to show for their portion of the match. Cost per employee is \$1,858.33 for 155 hours training for each employee.

**WHEREAS**, in accordance with the Illinois Department of Commerce and Economic Opportunity Policy Letter #05-11 Incumbent Worker Training, the state has received a waiver until June 30, 2009 from the Department of Labor to allow local Workforce Investment Act grant funds to be used to conduct incumbent worker training; and

**WHEREAS**, the Lake County Workforce Investment Board has modified Lake County's Workforce Investment Act grant to permit incumbent worker training; and

**WHEREAS**, the Lake County Workforce Development Department wishes to enter into an agreement with Complete Orthopaedic Care, LLC. for the purpose of conducting incumbent worker training for 24 Complete Orthopaedic Care, LLC. workers; and

**NOW, THEREFORE, BE IT RESOLVED**, by this County Board of Lake County, Illinois, that the Lake County Workforce Development Department is hereby authorized to enter into an Agreement with Complete Orthopaedic Care, LLC. in the amount of \$44,600 for the purpose of training 24 incumbent workers charging the costs thereof to account #750-4042030-72680-000-000-000-Y2008.

**DATED at Waukegan, Illinois**, on this 18th day of November A.D., 2008.

