



# Lake County Illinois

## Legislation Text

File #: 08-0844, Version: 1

### Resolution to enter into an agreement with Vapor Bus International - Incumbent Worker Training Grant.

- In response to outreach efforts, Vapor Bus International, expressed interest in the incumbent worker training program. Vapor Bus International's line of business involves the designing and building of door systems for public transit use and designing and manufacturing a wide variety of safety interlocks and sensing systems to ensure passenger safety; employs 194 employees; is located in Buffalo Grove, and has been in business for 105 years.
- After consultation with Vapor Bus International, a training solutions curriculum was prepared to train 40 employees in blueprint reading and 70 employees in basic technology skill building, a total of 110 employees so as to increase the technical competency, increase production, and advance the company and employees into the 21<sup>st</sup> century.
- The state policy requires that an employer with 100 or more employees provide 50% of the cost of the training. The policy also states that employee wages & fringes can be used to off-set the employer match without employer having to pay additional funds out of pocket. The total cost of training is \$8,600. Lake County Workforce Development will reimburse \$8,600 and the company will provide employee hourly wages of an additional \$4,300 to show for their portion of the match. Cost per employee is \$78.18 for 6 hours training for each employee.

**WHEREAS**, in accordance with the Illinois Department of Commerce and Economic Opportunity Policy Letter #05-11 Incumbent Worker Training, the state has received a waiver until June 30, 2009 from the Department of Labor to allow local Workforce Investment Act grant funds to be used to conduct incumbent worker training; and

**WHEREAS**, the Lake County Workforce Investment Board has modified Lake County's Workforce Investment Act grant to permit incumbent worker training; and

**WHEREAS**, the Lake County Workforce Development Department wishes to enter into an agreement with Vapor Bus International for the purpose of conducting incumbent worker training for 110 Vapor Bus International workers; and

**NOW, THEREFORE, BE IT RESOLVED**, by this County Board of Lake County, Illinois, that the Lake County Workforce Development Department is hereby authorized to enter into an Agreement with Vapor Bus International in the amount of \$8,600 for the purpose of training 110 incumbent workers charging the costs thereof to account #750-4042030-72680-000-000-000-Y2008.

**DATED** at Waukegan, Illinois, on this 18th day of November A.D., 2008.