



# Lake County Illinois

## Legislation Text

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**File #:** 13-0604, **Version:** 1

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Resolution authorizing the adoption of a Civil Rights Compliance Plan.

- Recipients of federal funds are required to have a Civil Rights Compliance Plan to ensure compliance with Federal Civil Rights law.
- The plan applies to all Offices, Divisions and Departments of Lake County, but recognizes that some departments that receive federal funds may have more specific requirements.
- The policy defines equal opportunity, covers notification to employees and clients and outlines complaint resolution procedures.

**WHEREAS**, recipients of federal funds are required to have a Civil Rights Compliance Plan to ensure compliance with Federal Civil Rights law; and

**WHEREAS**, numerous Lake County departments receive Federal funds; and

**WHEREAS**, certain Federal and State agencies have more stringent requirements not covered in this plan; and

**WHEREAS**, this policy attests to Lake County's commitment of non-discrimination.

**NOW, THEREFORE, BE IT RESOLVED**, by this County Board of Lake County, Illinois, that the adoption of a Civil Rights Compliance Plan is hereby authorized.

**DATED** at Waukegan, Illinois, on June 11, 2013.