



Lake County Illinois

Legislation Text

File #: 13-0604, **Version:** 1

Resolution authorizing the adoption of a Civil Rights Compliance Plan.

- Recipients of federal funds are required to have a Civil Rights Compliance Plan to ensure compliance with Federal Civil Rights law.
- The plan applies to all Offices, Divisions and Departments of Lake County, but recognizes that some departments that receive federal funds may have more specific requirements.
- The policy defines equal opportunity, covers notification to employees and clients and outlines complaint resolution procedures.

WHEREAS, recipients of federal funds are required to have a Civil Rights Compliance Plan to ensure compliance with Federal Civil Rights law; and

WHEREAS, numerous Lake County departments receive Federal funds; and

WHEREAS, certain Federal and State agencies have more stringent requirements not covered in this plan; and

WHEREAS, this policy attests to Lake County's commitment of non-discrimination.

NOW, THEREFORE, BE IT RESOLVED, by this County Board of Lake County, Illinois, that the adoption of a Civil Rights Compliance Plan is hereby authorized.

DATED at Waukegan, Illinois, on June 11, 2013.