



Lake County Illinois

Legislation Text

File #: 08-0595, **Version:** 1

Joint Resolution to enter into an agreement with Boller Construction Co., Inc. (Incumbent Worker Training Grant).

- In response to outreach efforts, Boller Construction Co., Inc. expressed interest in the incumbent worker training program. Boller Construction Co., Inc., located in Waukegan, has been in business for 30 years; and is a commercial construction company that employs 80 employees.
- After consultation with Boller Construction Co., Inc., a training plan was prepared to train 25 employees for a total of eight (8) training hours per person so that carpenters, cement masons and laborers can learn to operate the forklift and aerial boom lift equipment as well as meet safety compliances in their present positions.
- The State's policy requires that an employer with 51 to 99 employees provide 25% of the cost of the training. The policy also states that employee wages & fringe benefits can be used to off-set the employer match without the employer having to pay additional funds out of pocket. The total cost of training is \$19,101. Lake County Workforce Development will reimburse \$19,101 and the company will provide employee hourly wages of an additional \$4,775.25 to show for their portion of the match. Cost per employee is \$764.04 for eight (8) hours training for each employee.

RESOLUTION

WHEREAS, in accordance with the Illinois Department of Commerce and Economic Opportunity Policy Letter #05-11 Incumbent Worker Training, the state has received a waiver until June 30, 2009 from the Department of Labor to allow local Workforce Investment Act grant funds to be used to conduct incumbent worker training; and

WHEREAS, the Lake County Workforce Investment Board has modified Lake County's Workforce Investment Act grant to permit incumbent worker training; and

WHEREAS, the Lake County Workforce Development Department wishes to enter into an agreement with Boller Construction Co., Inc. for the purpose of conducting incumbent worker training for 25 Boller Construction Co., Inc. workers; and

NOW, THEREFORE, BE IT RESOLVED, by this County Board of Lake County, Illinois, that the Lake County Workforce Development Department is hereby authorized to enter into an Agreement with Boller Construction Co., Inc. in the amount of \$19,101 for the purpose of training 25 incumbent workers charging the costs thereof to account #750-4042030-72680-000-000-000-Y2008.

DATED at Waukegan, Illinois, on this 14th day of October A.D., 2008.