



# Lake County Illinois

## Legislation Text

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Resolution authorizing the appointment of Gary Gibson as County Administrator.

- On September 10, 2019, the County Board appointed Gary Gibson to serve as Interim County Administrator.
- The position for County Administrator was advertised nationally; multiple applicants submitted their credentials for consideration.
- After a lengthy screening process, County Board Chair Hart, with the guidance of an ad hoc recruitment committee, interviewed three qualified candidates.
- After the initial interview process, the Lake County Board Chair, in consultation with various Board Members, determined that Interim County Administrator Gary Gibson is the best candidate to fill the permanent position of County Administrator.
- Gary Gibson's extensive experience in County Administration meets and exceeds the qualifications required of a County Administrator as provided in Lake County Code of Ordinances §30.36.
- Gary Gibson's education includes a Master of Arts in Public Affairs degree from Northern Illinois University and Bachelor of Science degree in Journalism from Southern Illinois University.
- This resolution seeks County Board confirmation for the appointment of Gary Gibson to the position of County Administrator, effective February 12, 2020.

### RESOLUTION

**WHEREAS**, a nationwide search was conducted to develop a list of qualified candidates to fill the vacant position of County Administrator; and

**WHEREAS**, during this search, multiple applicants from across the country submitted their credentials for consideration; and

**WHEREAS**, following the initial screening process, interviews were conducted with three candidates; and

**WHEREAS**, after a lengthy screening process, the County Board Chair, with the guidance of an ad hoc recruitment committee, interviewed three qualified candidates; and

**WHEREAS**, after the initial interview process, the Lake County Board Chair, in consultation with various Board Members, determined that Interim County Administrator Gary Gibson is the best candidate to fill the permanent position of County Administrator; and

**WHEREAS**, the County Board Chair has nominated Mr. Gary Gibson to the position of

County Administrator to serve in said position at the pleasure of the County Board.

**NOW, THEREFORE, BE IT RESOLVED**, by this County Board of Lake County, Illinois, that Mr. Gary Gibson be appointed County Administrator at an annual salary of \$225,000, with other terms and conditions of employment outlined in the Offer Letter (attached hereto and made part hereof): and

**BE IT FURTHER RESOLVED**, that said appointment shall take effect on February 12, 2020.

**DATED**, at Waukegan, Lake County, Illinois, on February 11, 2020.