



# Lake County Illinois

## Legislation Text

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**File #:** 16-0702, **Version:** 1

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Resolution approving the County's 2017 Health, Life and Dental Insurance Plan.

- Annually, the Human Resources Department works with the County's health insurance consultant to derive the County's healthcare program design and budget.
- The resolution provides details regarding the proposed premium and plan changes for Lake County's plans for 2017.

### RESOLUTION

**WHEREAS**, the Human Resources Department works with the County's health insurance consultant, Gallagher, to derive the County's annual healthcare program design and budget; and

**WHEREAS**, based on Gallagher's review the Human Resources Department recommends a budget increase of 2.6 percent for health insurance claims; and

**WHEREAS**, the Human Resources Department recommends a change in employee cost sharing for health insurance premiums of 2 percent for the Traditional Preferred Provider Organization (PPO) plan and a 0 percent change for the Consumer Driven Health Plan (CDHP), Health Maintenance Organization (HMO) plan, and HMO Blue Advantage plan; and

**WHEREAS**, the Human Resources Department recommends changing the County's health insurance plan for the CDHP to decrease the Lake County health savings account (HSA) seed contribution by \$100 for single +1 and family coverage and \$50 for single coverage.

**NOW, THEREFORE, BE IT RESOLVED**, by this County Board of Lake County, Illinois, that the County's health, life and dental insurance plan for fiscal year 2017, is hereby approved.

**DATED** at Waukegan, Illinois, on this 9<sup>th</sup> day of August, A.D.