



Lake County Illinois

Legislation Text

File #: 09-1701, **Version:** 1

Resolution authorizing the execution of a Collective Bargaining Agreement with the International Union of Operating Engineers Local Number 150, as the exclusive representative of certain bargaining unit employees in Facility Operations Division covering wages, benefits and other working conditions.

- Wages shall be increased in the following manner:
 - 12/1/2008 3% general up to .5 merit
 - 12/1/2009 TBD same as non-bargaining unit employees
 - 12/1/2010 will re-open the contract for wage negotiations only
- Employees' safety shoe and tool reimbursement will be increased.
- Stand-by pay provisions will be added that are consistent with other bargaining units.
- Employees shall receive a premium for working Thanksgiving, Christmas, and New Year's days effective 12/1/2010.

WHEREAS, the Operating Engineers Local Number 150, Public Employees Division, has been recognized as the sole and exclusive bargaining agent for certain employees in the Facility Operations Division; and

WHEREAS, a Collective Bargaining Agreement has been negotiated with the International Union of Operating Engineers Local 150, as the exclusive representative of certain employees in the Facility Operations Division, consistent with the Illinois Public Labor Relations Act; and

WHEREAS, your Financial and Administrative Committee has reviewed and approved said agreement.

NOW, THEREFORE, BE IT RESOLVED, by this the County Board of Lake County, that the Madam Chair of the Board is hereby authorized to sign the Collective Bargaining Agreement attached hereto and made a part of this Resolution.

BE IT FURTHER RESOLVED, that this Agreement shall be effective from December 1, 2008 through November 30, 2011 consistent with the Illinois Public Labor Relations Act 5ILCS 315/21.

DATED, at Waukegan, Lake County, Illinois this 14th day of July, A.D., 2009.