



Lake County Illinois

Legislation Text

File #: 10-0384, **Version:** 2

Joint resolution to enter into an incumbent worker training grant agreement with Fairchild Industries in the amount of \$47,875.

- Fairchild Industries has expressed interest in the incumbent worker training program. Fairchild Industries is located in Lake Zurich, has been doing business since 1956, has 30 employees; and provides precision engineering of standard and customized rubber and plastic parts to the automotive and industrial industry globally.
- After consultation with Fairchild Industries, a training curriculum was provided to train 30 employees in all departments on the integration of the company's new business and information systems: (ERP) Enterprise Resource Planning, (CRM) Customer Relationship Management, Website and Microsoft based software so as to improve the management of office operations, production, procurement, and marketing. The training will allow Fairchild Industries to engage larger enterprise customers as well as potentially hire 3-5 more employees.
- The state's new policy requires that an employer provide a minimum of 10% of the cost of the training. The policy also states that employee wages & fringes can be used to off-set the employer match without employer having to pay additional funds out of pocket. The total cost of training is \$47,875. Lake County Workforce Development will reimburse \$47,875 and the company will provide employee hourly wages of \$4,787.50 for their portion of the match. Cost per employee is \$1,595.83. A total of 275 hours of training will be provided for the integration.

RESOLUTION

WHEREAS, in accordance with the Illinois Department of Commerce and Economic Opportunity Policy Letter #05-11 Incumbent Worker Training, the state has received a waiver until June 30, 2011 from the Department of Labor to allow local Workforce Investment Act grant funds to be used to conduct incumbent worker training; and

WHEREAS, the Lake County Workforce Investment Board has modified Lake County's Workforce Investment Act grant to permit incumbent worker training; and

WHEREAS, the Lake County Workforce Development Department wishes to enter into an agreement with Fairchild Industries for the purpose of conducting incumbent worker training for 30 Fairchild Industries workers; and

NOW, THEREFORE, BE IT RESOLVED, by this County Board of Lake County, Illinois, that the Lake County Workforce Development Department is hereby authorized to enter into an Agreement with Fairchild Industries in the amount of \$47,875 for the purpose of training 30 incumbent workers charging the costs thereof to account #750-4042040-72680-000-000-000-Y2010.

DATED at Waukegan, Illinois, on May 11, 2010.