



# Lake County Illinois

## Legislation Text

**File #:** 08-0369, **Version:** 1

Joint Resolution authorizing the Chairman of the Board and the Coroner to execute a Collective Bargaining Agreement with the American Federation of State, County and Municipal employees (AFSCME) Council 31, as the exclusive representative of certain bargaining unit employees at the Coroner's Office.

- Contract was approved by the Union of June 2008 and Collective Bargaining Agreement shall be effective for a three year period from December 1, 2006 through November 30, 2010.
- Wages shall be increased in the following manner:

12/1/2007	3.75% Merit
12/1/2008	3.25% General Increase
12/1/2009	3.25% General Increase

- The agreement also reclassifies two (2) employees
- Deputy Coroners and Senior Deputy Coroners may receive an additional 0.5% - 1.5% annually based on the completion of educational standards.
- Deputy Coroners and Senior Deputy Coroners will receive an annual reimbursement of \$600.00 for replacement of personal property/evidence tool kit.
- Impasse reached as a result of collective bargaining will be settled through interest arbitration.

WHEREAS, the American Federation of State, County and Municipal Employees (AFSCME), Council 31, has been recognized as the sole and exclusive bargaining agent for certain employees at the Coroner's Office; and

WHEREAS, a Collective Bargaining Agreement has been negotiated with the AFSCME, Council 31, as the exclusive representative of certain employees at the Coroner's Office with the Illinois Public Labor, consistent with the Illinois Public Labor Relations Act; and

WHEREAS, your Law and Judicial and Financial and Administrative Committee has reviewed and approved said agreement.

NOW, THEREFORE, BE IT RESOLVED, by this the County Board of Lake County, that the Madam Chair of the Board is hereby authorized to sign the Collective Bargaining Agreement attached hereto and made a part of this Resolution.

BE IT FURTHER RESOLVED, that this Agreement shall be effective from December 1, 2007

through November 30, 2010 consistent with the Illinois Public Labor Relations Act 5ILCS 315/21.

DATED, at Waukegan, Lake County, Illinois this 12th day of August, A.D., 2008.