



# Lake County Illinois

## Legislation Text

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File #: 21-0612, Version: 1

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Resolution approving a Collective Bargaining Agreement contract between the County of Lake, Lake County Sheriff and the Metropolitan Association of Police (MAP) 777.

- The last multi-year successor agreement expired in 2016. This agreement will be retroactive to December 1, 2016 and continued through November 30, 2020.
- This agreement effects 17 positions in the Sheriff's Department
- As part of the agreement wage increases are as follows:
  - Beginning December 1, 2016, a 2.35 percent increase;
  - Beginning December 1, 2017, 2.65 percent increase;
  - Beginning December 1, 2018, a 2.75 percent increase; and
  - Beginning December 1, 2019, a 2.85 percent increase.
- The Agreement includes a provision that Martin Luther King, Jr. Holiday is now a fixed holiday.
- Sick time is excluded from the calculation of overtime.

### RESOLUTION

**WHEREAS**, the Metropolitan Association of Police (MAP 777), has been recognized as the sole and exclusive bargaining agent for certain clerical employees in the Lake County Sheriff's Department, and

**WHEREAS**, the County, Sheriff and MAP 777 have been negotiating a successor collective bargaining agreement for multiple years; and

**WHEREAS**, the parties have reached tentative agreement on all outstanding issues; and

**WHEREAS**, the County Board holds the final approval to ratify the terms of the tentative agreement reached.

**NOW, THEREFORE, BE IT RESOLVED**, by this the County Board of Lake County, that the Madam Chair of the Board is hereby authorized to sign the Collective Bargaining Agreement attached hereto and make a part of this Resolution.

**BE IT FURTHER RESOLVED**, that this Agreement shall be effective from December 1, 2016 through November 30, 2020 consistent with the Illinois Public Labor Relations Act 5 ILCS 315/21.

**DATED**, at Waukegan, Lake County, Illinois this 13<sup>th</sup> day of April, A.D. 2021.