



Lake County Illinois

Legislation Text

File #: 11-0892, **Version:** 1

Recommendation to Upgrade a Part-Time Position to Full-Time

- Committee Action to approve the Upgrade of part-time Juvenile Detention Officer to a full-time Juvenile Detention Officer.
- This action is recommended because it has become difficult to comprehensively perform the current workload due staffing levels that have been reduced due to unfunded positions and a recent resignation

September 6, 2011

TO: Brent Paxton, Chair
Financial and Administrative Committee

FROM: Robert Zastany, Executive Director
Rodney S. Marion, Human Resources Director

RE: Recommendation to Upgrade a Part-Time Position to Full-Time

Your favorable consideration is requested to approve an additional full-time Juvenile Detention Officer position in the Circuit Court's Office.

Juvenile Detention Officer, pay grade 8/\$33,970-\$47,900

The Juvenile Detention Center has 1.5 positions that have been unfunded since October of 2008. An additional part-time Juvenile Detention Officer position has been vacant for approximately four 4 months. The current staffing levels have made it difficult to approve and schedule leaves so that adequate coverage can be provided to respond to the workload. A full-time position is needed to address the workload and provide comprehensive customer service.

This change will not result in an increase in expenditure for 2011 (*due to the savings realized as a result of the part-time vacancy and the delayed hiring of the recommended position*).

The department will be able to fund the increase in expenditure through their departmental budget.

Thank you for your consideration of this request.

	Aye	Nay
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Chair		
_____	_____	_____
Vice-Chair		
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Financial & Administrative Committee		