



# Lake County Illinois

## Legislation Text

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**File #:** 19-0983, **Version:** 1

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Resolution authorizing a Collective Bargaining Agreement between Operating Engineers Local 150 and Lake County Health Department.

- This is a three year agreement beginning December 1, 2017 through November 30, 2020.
- Employees may perform work covered by Local 150 Collective Bargaining Agreements.
- These employees will receive a 2.5 percent and 2.85 percent wage increase effective December 1, 2017 and December 1, 2018, respectively, and an increase equivalent to the wage increase of non-union employees for December 1, 2019.
- To establish internal equity between similar positions, pay ranges will be adjusted with a five percent increase.
- Current employees will receive a three percent equity adjustment effective upon the ratification of the Collective Bargaining Agreement. It is projected that the equity adjustment will cost \$13,040 annually.
- It is projected that the cost of the general increase will be \$10,308 for Fiscal Year (FY) 2018 and \$12,045 for FY2019.

### RESOLUTION

**WHEREAS**, the Operating Engineers Local Number 150, has been recognized as the sole and exclusive bargaining agent for certain employees in Lake County Health Department; and

**WHEREAS**, a Collective Bargaining Agreement has been negotiated with the Operating Engineers Local 150, as the exclusive representative of certain employees in the Lake County Health Department, consistent with the Illinois Public Labor Relations Act; and

**WHEREAS**, your Financial and Administrative Committee has reviewed and approved said agreement; and

**NOW, THEREFORE, LET IT BE RESOLVED**, by this the County Board of Lake County, that the Madam Chair of the Board is hereby authorized to sign the Collective Bargaining Agreement attached hereto and made a part of this Resolution.

**BE IT FURTHER RESOLVED**, that this Agreement shall be effective from December 1, 2017 through November 30, 2020 consistent with the Illinois Public Labor Relations Act 5ILCS 315/21.

**DATED** at Waukegan, Lake County, Illinois on June 11, 2019.