



Lake County Illinois

Legislation Text

File #: 08-0596, **Version:** 1

Joint Resolution to enter into an agreement with AHE, Inc. (Incumbent Worker Training Grant).

- In response to a press release, AHE, Inc. expressed interest in the incumbent worker training program. AHE, Inc. has been in business two (2) years, is located in Libertyville, employs seven (7) employees and is a manufacturer & producer of bulk ice cream for distribution to wholesalers.
- After consultation with AHE, Inc., a training plan was prepared to train five (5) employees for a total of 20 training hours per person to enhance their skills in becoming an Ice Cream Artisan I, which is the art of mass production of ice cream.
- The State's policy requires that an employer with 50 or less employees provide 10% of the cost of the training. The policy also states that employee wages & fringe benefits can be used to off-set the employer match without the employer having to pay additional funds out of pocket. The total cost of training is \$10,000. Lake County Workforce Development will reimburse \$10,000 and the company will provide employee hourly wages of an additional \$1,000 to show for their portion of the match. Cost per employee is \$2,000.00 for 20 hours of training for each employee.

WHEREAS, in accordance with the Illinois Department of Commerce and Economic Opportunity Policy Letter #05-11 Incumbent Worker Training, the state has received a waiver until June 30, 2009 from the Department of Labor to allow local Workforce Investment Act grant funds to be used to conduct incumbent worker training; and

WHEREAS, the Lake County Workforce Investment Board has modified Lake County's Workforce Investment Act grant to permit incumbent worker training; and

WHEREAS, the Lake County Workforce Development Department wishes to enter into an agreement with AHE, Inc. for the purpose of conducting incumbent worker training for 5 AHE, Inc. workers; and

NOW, THEREFORE, BE IT RESOLVED, by this County Board of Lake County, Illinois, that the Lake County Workforce Development Department is hereby authorized to enter into an Agreement with AHE, Inc. in the amount of \$10,000 for the purpose of training 5 incumbent workers charging the costs thereof to account #750-4042030-72680-000-000-Y2008.

DATED at Waukegan, Illinois, on this 14th day of October A.D., 2008.