



# Lake County Illinois

## Legislation Details (With Text)

**File #:** 08-0900      **Version:** 1      **Name:** Winchester House- LPN, RN, MED SOC WRKR contract  
**Type:** resolution      **Status:** Passed  
**File created:** 11/5/2008      **In control:** Financial & Administrative Committee  
**On agenda:**      **Final action:** 11/18/2008  
**Title:** Resolution authorizing the execution of a Collective Bargaining Agreement (CBA) with the American Federation of State, County and Municipal employees (AFSCME) Council 31, and Lake County, Winchester House.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
11/18/2008	1	Lake County Board	adopted	Pass
11/12/2008	1	Financial & Administrative Committee	recommended for adoption to the regular agenda	Pass

Resolution authorizing the execution of a Collective Bargaining Agreement (CBA) with the American Federation of State, County and Municipal employees (AFSCME) Council 31, and Lake County, Winchester House.

- This is a three (3) year period from December 1, 2007 through November 30, 2010.
- This contract covers approximately 30 employees.
- Wages shall be increased in the following manner;
  - 3.50% effective December 1, 2007
  - 3.50% effective December 1, 2008
  - 3.50% effective December 1, 2009
- The average annual cost will be \$58,000.

WHEREAS, the American Federation of State, County and Municipal Employees (AFSCME), Council 31, has been recognized as the sole and exclusive bargaining agent for certain employees at Winchester House; and

WHEREAS, a Collective Bargaining Agreement has been negotiated with the AFSCME, Council 31, as the exclusive representative of certain employees at Winchester house, consistent with the Illinois Public Labor Relations Act; and

WHEREAS, your Financial and Administrative Committee has reviewed and approved said agreement.

NOW, THEREFORE, BE IT RESOLVED, by this the County Board of Lake County, that the Madam Chair of the Board is hereby authorized to sign the Collective Bargaining Agreement attached hereto and

made a part of this Resolution.

BE IT FURTHER RESOLVED, that this Agreement shall be effective from December 1, 2007 through November 30, 2010 consistent with the Illinois Public Labor Relations Act 5ILCS 315/21.

DATED, at Waukegan, Lake County, Illinois this 18th day of November, A.D., 2008.