



# Lake County Illinois

## Legislation Details (With Text)

**File #:** 18-1161      **Version:** 1      **Name:** Resolution authorizing the Public Works Department to add two new positions to its budget, Accounting Specialist (pay grade; \$44,457-\$57,433-\$68,962) and Billing Technician (pay grade; \$39,382-\$50,831-\$60,997) as a result of absorbing the work currently performed by the Lakes Region Sanitary District (LRSD) and compensate employees currently performing the work under the employment of LRSD at the same annual salaries and annual vacation accrual rates.

**Type:** resolution      **Status:** Passed

**File created:** 9/25/2018      **In control:** Financial & Administrative Committee

**On agenda:**      **Final action:** 10/9/2018

**Title:** Resolution authorizing the Public Works Department to add two new positions to its budget, Accounting Specialist (pay grade S5: \$44,457 - \$57,433 - \$68,962) and Billing Technician (pay grade S4: \$39,382 - \$50,831 - \$60,997) as a result of absorbing the work currently performed by the Lakes Region Sanitary District (LRSD) and compensate employees currently performing the work under the employment of LRSD at the same annual salaries and annual vacation accrual rates.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
10/9/2018	1	Lake County Board	adopted	Pass
10/3/2018	1	Financial & Administrative Committee	recommended for adoption to the consent agenda	Pass

Resolution authorizing the Public Works Department to add two new positions to its budget, Accounting Specialist (pay grade S5: \$44,457 - \$57,433 - \$68,962) and Billing Technician (pay grade S4: \$39,382 - \$50,831 - \$60,997) as a result of absorbing the work currently performed by the Lakes Region Sanitary District (LRSD) and compensate employees currently performing the work under the employment of LRSD at the same annual salaries and annual vacation accrual rates.

- The County entered into an Intergovernmental Agreement with LRSD to provide administrative/bookkeeping services.
- Currently, there are two employees who are employed with the LRSD who perform the work.
- These employees will become County employees, perform the same work, hold the positions of Accounting Specialist and Billing Technician and receive an annual salary of \$58,302 (which is above the midpoint of the current pay grade) and \$42,039 respectively.
- The individual holding the Accounting Specialist positions will accrue four weeks of vacation annually, the individual holding the Billing Technician position will accrue three weeks of vacation annually, and both will be eligible to receive all other fringe benefits available to County employees holding similar positions.
- Funding for these two positions will be provided by LRSD.

### RESOLUTION

**WHEREAS**, Lake County entered into an Intergovernmental Agreement with Lakes Region Sanitary District to provide sanitary services; and

**WHEREAS**, there are two employees who are employed with the Lakes Region Sanitary District who currently perform work related to billing and accounting; and

**WHEREAS**, Lake County will add two position, Accounting Specialist pay grade S5, \$44,457-\$57,433-\$68,962, and Billing Technician pay grade S4, \$39,382-\$50,831-\$60,997, to the Public Work's Department Operating Budget to perform the additional work; and

**WHEREAS**, Lake County will hire two employees to fill the newly created positions that currently perform the work at Lake Region Sanitary District; and

**WHEREAS**, Lake County will compensate the individual hired to fill the Accounting Specialist position at an annual salary of \$58,302 which is above the midpoint of the assigned pay grade; and

**WHEREAS**, Lake Count will compensate the individual hired to fill the Billing Technician position at an annual salary \$42,039; and

**WHEREAS**, Lake County will give the individuals hired from the Lakes Region Sanitary District who fill the aforesaid positions credit for service with the Lakes Region Sanitary District for vacation accrual, granting the Accounting Specialist four weeks' vacation annually and the Billing Technician three weeks' vacation annually.

**NOW, THEREFORE, BE IT RESOLVED**, that the Lake County Board authorizes the Public Works Department to add the positions of Accounting Specialist pay grade S5, \$44,457 - \$57,433 - \$68,962, and Billing Technician pay grade S4, \$39,382 - \$50,831 - \$60,997, to the Public Works Department Operating Budget; hire the Accounting Specialist above the midpoint of the assigned pay grade and; grant the individuals hired from the Lakes Region Sanitary District who fill the aforesaid positions.

**DATED** at WAUKEGAN, LAKE COUNTY, ILLINOIS, on October 9, 2018.