



# Lake County Illinois

## Legislation Details (With Text)

**File #:** 16-0702      **Version:** 1      **Name:** Resolution approving the County's 2017 Health, Life and Dental Insurance Plan.

**Type:** resolution      **Status:** Passed

**File created:** 7/19/2016      **In control:** Financial & Administrative Committee

**On agenda:**      **Final action:** 8/9/2016

**Title:** Resolution approving the County's 2017 Health, Life and Dental Insurance Plan.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. FY2017 Health Life and Dental Recommendation Letter, 2. FY2017 Health Life and Dental Recommendation

Date	Ver.	Action By	Action	Result
8/9/2016	1	Lake County Board	adopted	Pass
8/3/2016	1	Financial & Administrative Committee	recommended for adoption to the consent agenda	Pass

Resolution approving the County's 2017 Health, Life and Dental Insurance Plan.

- Annually, the Human Resources Department works with the County's health insurance consultant to derive the County's healthcare program design and budget.
- The resolution provides details regarding the proposed premium and plan changes for Lake County's plans for 2017.

### RESOLUTION

**WHEREAS**, the Human Resources Department works with the County's health insurance consultant, Gallagher, to derive the County's annual healthcare program design and budget; and

**WHEREAS**, based on Gallagher's review the Human Resources Department recommends a budget increase of 2.6 percent for health insurance claims; and

**WHEREAS**, the Human Resources Department recommends a change in employee cost sharing for health insurance premiums of 2 percent for the Traditional Preferred Provider Organization (PPO) plan and a 0 percent change for the Consumer Driven Health Plan (CDHP), Health Maintenance Organization (HMO) plan, and HMO Blue Advantage plan; and

**WHEREAS**, the Human Resources Department recommends changing the County's health insurance plan for the CDHP to decrease the Lake County health savings account (HSA) seed contribution by \$100 for single +1 and family coverage and \$50 for single coverage.

**NOW, THEREFORE, BE IT RESOLVED**, by this County Board of Lake County, Illinois, that the County's health, life and dental insurance plan for fiscal year 2017, is hereby approved.

**DATED** at Waukegan, Illinois, on this 9<sup>th</sup> day of August, A.D.